



What is PRECEPTORSHIP?

- A period of structured transition for the newly registered practitioner (preceptee) during which he or she will be supported by a preceptor, to develop their confidence as an autonomous professional, refine skills, values and behaviours and to continue on their journey of life long learning.
- Preceptorship requires the attainment of competency within a number of defined domains in accordance with Health Education England guidance.
- As well as assisting in developing clinical skills the preceptorship period is about supporting and developing the preceptee.

PRECEPTORSHIP is not:-

- Intended to replace mandatory training requirements
- Intended to be a substitute for performance management processes
- Intended to replace regulatory body processes to deal with performance
- An additional period in which another registrant takes responsibility and accountability for the newly registered practitioners responsibilities and actions (i.e. it is not a further period of training)
- Formal coaching (although coaching skills may be used by the preceptor to facilitate the learning of the newly registered practitioner)

Changes to the PRECEPTORSHIP programme

- The programme is for 12 months
- There is a new NCA preceptorship policy
- There are 3 mandatory study days throughout the year that the preceptee is required to attend
- Supernumerary time is a minimum of 3 weeks dependant on role and need
- There is a Preceptorship Café that will be held on each site every month for preceptees' to attend