

MD/JG  
8<sup>th</sup> January 2020

Tel: 0161 276 4755  
Email: [mike.deegan@mft.nhs.uk](mailto:mike.deegan@mft.nhs.uk)

**To: all staff at NMGH**

Dear colleague

### **Management arrangements for NMGH as part of MFT**

As you will know, it has now been confirmed that North Manchester General Hospital (NMGH) will be managed as part of Manchester University NHS FT (MFT) from 1<sup>st</sup> April 2020. The change is consistent with the plans that have been in place for some time, but this is the first time you will have received any direct communication from MFT. I would like to take this opportunity to tell you how positively the Board of Directors and everyone at MFT feel about this step to welcoming NMGH into MFT. We are confident that this will give us an opportunity to strengthen the healthcare services we provide across Manchester and to continue the progress that you have made over the last few years. This will ensure that all patients receive high quality care.

My purpose in writing to you now is to provide more details about the management arrangements that we are planning to put in place for NMGH. North Manchester will continue to be managed as a separate hospital, within the MFT Group. MFT has a well-established structure for its existing hospital management teams and will be seeking to develop the same arrangements for NMGH.

MFT recognises the achievements of the existing team that provides the leadership for the North Manchester Care Organisation and will build on both these achievements and the supporting management arrangements. The enhanced senior leadership team for NMGH will include the following roles:

- Chief Executive
- Medical Director
- Nursing Director
- Finance Director
- Director of Operations
- Director of HR
- Lead roles for Workforce, Informatics, Estates and Transformation

The Chief Executive for North Manchester General Hospital will be Dena Marshall. Dena is currently Chief Executive of Royal Manchester Children's Hospital, part of MFT. She has an established track record of successful leadership in managing hospital services.

As has previously been announced, Steph Gibson will be retiring in January 2020, and we wish her well after her many years of service to NMGH and the NHS.

Dena and the MFT Group Executive Team are now in the process of developing the arrangements for the rest of the NMGH senior leadership team with a key objective to get a balance between people with established knowledge of NMGH, people who are familiar with the functioning of MFT and people from elsewhere who have a strong track record of delivering in their field of expertise. The additional management capacity and blend of local knowledge together with proven leadership skills means that NMGH will be able to move forward effectively as a hospital within the MFT Group. This will build on the progress that has already been achieved and optimise the benefits described in Manchester's Single Hospital Service Programme.

It is expected that the legal processes to make NMGH formally part of MFT will happen within 12 months of the management agreement (i.e. by 1<sup>st</sup> April 2021). The intervening period will be used to:

- Continue the established improvement trajectory.
- Develop the new leadership and governance arrangements.
- Agree and implement detailed plans for separating PAHT into the NMGH and Bury/Oldham/Rochdale elements (including staff alignment processes).
- Develop and implement plans for integrating NMGH into MFT (and Bury/Oldham/Rochdale into SRFT).
- Continue to develop the detailed capital plans and designs required for the redevelopment of the NMGH site.

Dena will begin to familiarise herself with NMGH from 20<sup>th</sup> January, working closely with the current NMGH Leadership Team to ensure the new arrangements operate effectively from 1<sup>st</sup> April 2020. Following appointment to the NMGH Chief Executive role, Dena said:

*"I am really looking forward to joining the team at North Manchester. I know the staff at NMGH are highly committed to the patients they care for and to improving the health and wellbeing of local residents. The recent announcements regarding investment in the hospital buildings and infrastructure means that North Manchester has a very exciting future; I hope that all staff will join me in contributing to this important work."*

The MFT organisational structure also includes Managed Clinical Services (MCSs) which lead specific services across the totality of the organisation. Under these arrangements the MCS led by Royal Manchester Children's Hospital will manage Paediatric services at NMGH, the MCS led by Saint Mary's Hospital will manage the Obstetric/Gynaecology/Maternity services and the Clinical and Scientific Services will manage the relevant services.

The driving rationale for bringing NMGH into the MFT family is still the benefits we can provide for patients by creating single clinical services across Manchester. Working closely with partners such as Manchester Local Care Organisation and linking clinical teams together across the City will allow us to manage pressures, optimise accessibility, and enhance the quality of the care we provide. At the same time, we will be working as fast as possible on the capital plans which will deliver a comprehensive redevelopment of the NMGH site.

I hope you will join me in welcoming Dena as we work with the existing senior staff and new colleagues to forge the NMGH Leadership Team as a key part of the MFT Group. In closing, may I take this opportunity to offer all staff at NMGH very best wishes for what I am sure is going to be an exciting and positive year.

Yours sincerely



**Sir Michael Deegan**  
**Group Chief Executive**