

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

May 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Kimberley Salmon-Jamieson
Deputy Chief Nurse
June 2016

Fill rate indicator return April 2016

Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Site Code	Site Name	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	21997.5	20962.5	18135	17032.5	13492.5	13156.5	8011.5	7875	95.3%	93.9%	97.5%	98.3%
RW602	North Manchester General Hospital	43252.5	41175	22410	23910	27468	25935	11392.5	12715.5	95.2%	106.7%	94.4%	111.6%
RW603	Royal Oldham Hospital	50940	47662.5	28215	28597.5	31290	29683.5	13986	14637	93.6%	101.4%	94.9%	104.7%
RW604	Rochdale Infirmary	3480	3420	3307.5	3367.5	1953	1953	1669.5	1648.5	98.3%	101.8%	100.0%	98.7%
RW605	Birch Hill Hospital	945	997.5	1935	1792.5	651	630	798	892.5	105.6%	92.6%	96.8%	111.8%

Fill rate indicator return May 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2542.5	2460	465	375	1627.5	1617	315	136.5	96.8%	80.6%	99.4%	43.3%
Ward 11a	314 - Rehabilitation	1395	1350	1620	1380	976.5	903	777	861	96.8%	85.2%	92.5%	110.8%
Ward 11b (Stroke)	314 - Rehabilitation	1402.5	1372.5	2130	2017.5	976.5	945	955.5	1018.5	97.9%	94.7%	96.8%	106.6%
Ward 14	100 - General Surgery	1372.5	1327.5	1147.5	1072.5	651	651	640.5	619.5	96.7%	93.5%	100.0%	96.7%
Ward 18	314 - Rehabilitation	1350	1260	1372.5	1252.5	661.5	651	535.5	598.5	93.3%	91.3%	98.4%	111.8%
Ward 2 CCU	320 - Cardiology	1852.5	1762.5	1350	937.5	1302	1228.5	651	640.5	95.1%	69.4%	94.4%	98.4%
Ward 20	430 - Geriatric Medicine	1860	1702.5	1650	1567.5	976.5	966	997.5	934.5	91.5%	95.0%	98.9%	93.7%
Ward 21	300 - General Medicine	1395	1410	1807.5	1957.5	976.5	1144.5	651	609	101.1%	108.3%	117.2%	93.5%
Ward 5	110 - Trauma & Orthopaedics	2790	2497.5	1860	1935	1627.5	1564.5	976.5	1113	89.5%	104.0%	96.1%	114.0%
Ward 6	300 - General Medicine	1845	1890	1395	1320	1291.5	1281	640.5	598.5	102.4%	94.6%	99.2%	93.4%
Ward 7	300 - General Medicine	3255	3007.5	2790	2670	1774.5	1554	651	619.5	92.4%	95.7%	87.6%	95.2%
Ward 9	300 - General Medicine	937.5	922.5	547.5	547.5	651	651	220.5	126	98.4%	100.0%	100.0%	57.1%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1387.5	1207.5	465	525	934.5	777	325.5	304.5	87.0%	112.9%	83.1%	93.5%
Childrens	171 - Paediatric Surgery	2325	2287.5	930	592.5	1627.5	1585.5	31.5	63	98.4%	63.7%	97.4%	200.0%
Critical Care	192 - Critical Care Medicine	4417.5	4215	517.5	690	2919	2824.5	325.5	346.5	95.4%	133.3%	96.8%	106.5%
Labour Ward	501 - Obstetrics	3720	3292.5	885	892.5	2635.5	2257.5	651	462	88.5%	100.8%	85.7%	71.0%
Neonatal Unit	501 - Obstetrics	2535	2010	195	67.5	1879.5	1438.5	0	0	79.3%	34.6%	76.5%	-
PostNatal Ward	501 - Obstetrics	1695	1695	772.5	750	1197	1081.5	577.5	577.5	100.0%	97.1%	90.4%	100.0%
Ward C3 & C4	100 - General Surgery	2512.5	2557.5	1387.5	1290	1617	1512	787.5	777	101.8%	93.0%	93.5%	98.7%
Ward CCU G4	320 - Cardiology	1597.5	1837.5	1042.5	1200	945	1050	556.5	661.5	115.0%	115.1%	111.1%	118.9%
Ward D5	301 - Gastroenterology	1395	1380	1627.5	1942.5	976.5	1008	756	1260	98.9%	119.4%	103.2%	166.7%
Ward E1	300 - General Medicine	1395	1357.5	1680	1995	976.5	966	661.5	1123.5	97.3%	118.8%	98.9%	169.8%
Ward E3	300 - General Medicine	1395	1395	930	1057.5	651	630	325.5	367.5	100.0%	113.7%	96.8%	112.9%
Ward F3	100 - General Surgery	1395	1357.5	1432.5	1590	672	693	661.5	630	97.3%	111.0%	103.1%	95.2%
Ward F4	300 - General Medicine	1402.5	1395	787.5	840	672	724.5	504	693	99.5%	106.7%	107.8%	137.5%
Ward F5	100 - General Surgery	1612.5	1537.5	795	907.5	651	651	409.5	630	95.3%	114.2%	100.0%	153.8%
Ward F6	100 - General Surgery	1162.5	1020	465	450	651	651	315	325.5	87.7%	96.8%	100.0%	103.3%
Ward H3	300 - General Medicine	2790	2640	1860	1882.5	1953	1837.5	976.5	1018.5	94.6%	101.2%	94.1%	104.3%
Ward H4	300 - General Medicine	1395	1365	990	1597.5	976.5	903	672	640.5	97.8%	161.4%	92.5%	95.3%
Ward I5	110 - Trauma & Orthopaedics	1860	1672.5	1710	1582.5	976.5	966	651	787.5	89.9%	92.5%	98.9%	121.0%
Ward I6	110 - Trauma & Orthopaedics	1620	1447.5	1395	1545	976.5	955.5	840	661.5	89.4%	110.8%	97.8%	78.8%
Ward J3J4	350 - Infectious Diseases	2557.5	2490	1440	1432.5	1627.5	1617	714	745.5	97.4%	99.5%	99.4%	104.4%
Ward J6	300 - General Medicine	1395	1372.5	930	960	976.5	829.5	651	640.5	98.4%	103.2%	84.9%	98.4%
Ward STU	101 - Urology	1687.5	1642.5	172.5	120	976.5	976.5	0	0	97.3%	69.6%	100.0%	-

Royal Oldham Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	457.5	465	465	325.5	325.5	325.5	325.5	98.4%	100.0%	100.0%	100.0%
Antenatal Ward	501 - Obstetrics	4612.5	3997.5	3787.5	3607.5	2919	2772	2583	2467.5	86.7%	95.2%	95.0%	95.5%
Childrens Unit	171 - Paediatric Surgery	1417.5	1387.5	532.5	682.5	976.5	850.5	325.5	325.5	97.9%	128.2%	87.1%	100.0%
Critical Care	192 - Critical Care Medicine	915	930	67.5	45	682.5	651	0	0	101.6%	66.7%	95.4%	-
Labour Ward	501 - Obstetrics	2340	2227.5	982.5	967.5	1627.5	1606.5	0	0	95.2%	98.5%	98.7%	-
Neonatal Unit	501 - Obstetrics	5820	5580	457.5	525	3906	3685.5	325.5	315	95.9%	114.8%	94.4%	96.8%
Postnatal Ward	501 - Obstetrics	4185	4065	930	870	2929.5	2604	651	546	97.1%	93.5%	88.9%	83.9%
Ward AMU	300 - General Medicine	6945	6172.5	915	742.5	4872	4263	0	42	88.9%	81.1%	87.5%	-
Ward CCU	320 - Cardiology	1875	1807.5	1267.5	1477.5	1302	1197	651	535.5	96.4%	116.6%	91.9%	82.3%
Ward F1	502 - Gynaecology	1777.5	1582.5	1237.5	1057.5	777	766.5	630	598.5	89.0%	85.5%	98.6%	95.0%
Ward F10	300 - General Medicine	1395	1552.5	1890	2437.5	976.5	955.5	661.5	1102.5	111.3%	129.0%	97.8%	166.7%
Ward F11	823 - Haematology	2092.5	1875	930	907.5	976.5	976.5	651	651	89.6%	97.6%	100.0%	100.0%
Ward F7	300 - General Medicine	1395	1560	1395	1785	976.5	987	651	840	111.8%	128.0%	101.1%	129.0%
Ward F8	300 - General Medicine	1387.5	1215	1170	1252.5	651	672	661.5	766.5	87.6%	107.1%	103.2%	115.9%
Ward F9	300 - General Medicine	1477.5	1402.5	2122.5	1912.5	987	934.5	1018.5	1270.5	94.9%	90.1%	94.7%	124.7%
Ward G1	300 - General Medicine	1395	1282.5	1627.5	1642.5	651	651	997.5	1071	91.9%	100.9%	100.0%	107.4%
Ward G2	100 - General Surgery	1575	1372.5	1327.5	1432.5	819	945	630	493.5	87.1%	107.9%	115.4%	78.3%
Ward T3	100 - General Surgery	1830	1725	1410	1395	892.5	945	661.5	714	94.3%	98.9%	105.9%	107.9%
Ward T4 STU	100 - General Surgery	2017.5	1852.5	930	870	976.5	945	325.5	346.5	91.8%	93.5%	96.8%	106.5%
Ward T5	100 - General Surgery	1845	1710	1387.5	1342.5	976.5	945	651	651	92.7%	96.8%	96.8%	100.0%
Ward T6	100 - General Surgery	1237.5	1162.5	817.5	585	462	409.5	231	231	93.9%	71.6%	88.6%	100.0%
Ward T7	100 - General Surgery	2940	2745	2565	2595	1627.5	1596	1354.5	1344	93.4%	101.2%	98.1%	99.2%

Rochdale Infirmary / Birch Hill Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1620	1590	945	960	651	651	378	399	98.1%	101.6%	100.0%	105.6%
Floyd Unit	314 - Rehabilitation	945	997.5	1935	1792.5	651	630	798	892.5	105.6%	92.6%	96.8%	111.8%
Oasis Unit	300 - General Medicine	465	465	502.5	510	325.5	325.5	357	535.5	100.0%	101.5%	100.0%	150.0%
Wolstenholme Unit	318 - Intermediate Care	1395	1365	1860	1897.5	976.5	976.5	934.5	714	97.8%	102.0%	100.0%	76.4%