

Publishing staffing data for nursing, midwifery and care staff

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

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Deputy Chief Nurse
April 2016

Fill rate indicator return March 2016
Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Site Code	Site Name	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	21960	19845	17460	16305	13692	13062	7549.5	8001	90.4%	93.4%	95.4%	106.0%
RW602	North Manchester General Hospital	44617.5	41422.5	22860	23152.5	28077	26565	11823	12904.5	92.8%	101.3%	94.6%	109.1%
RW603	Royal Oldham Hospital	50535	45525	28155	27405	31353	28843.5	13923	14563.5	90.1%	97.3%	92.0%	104.6%
RW604	Rochdale Infirmary	3532.5	3442.5	3202.5	3202.5	1953	1921.5	1575	1491	97.5%	100.0%	98.4%	94.7%
RW605	Birch Hill Hospital	930	930	1582.5	1462.5	651	672	861	945	100.0%	92.4%	103.2%	109.8%

Fill rate indicator return March 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2497.5	2535	457.5	255	1627.5	1606.5	325.5	220.5	101.5%	55.7%	98.7%	67.7%
Ward 11a	314 - Rehabilitation	1395	1207.5	1402.5	1342.5	976.5	913.5	682.5	724.5	86.6%	95.7%	93.5%	106.2%
Ward 11b (Stroke)	314 - Rehabilitation	1402.5	1312.5	1777.5	1642.5	976.5	966	703.5	903	93.6%	92.4%	98.9%	128.4%
Ward 14	100 - General Surgery	1372.5	1260	1155	1050	651	672	640.5	661.5	91.8%	90.9%	103.2%	103.3%
Ward 18	314 - Rehabilitation	1335	1222.5	1447.5	1402.5	892.5	903	346.5	409.5	91.6%	96.9%	101.2%	118.2%
Ward 2 CCU	320 - Cardiology	1860	1522.5	1297.5	997.5	1302	1123.5	661.5	651	81.9%	76.9%	86.3%	98.4%
Ward 20	430 - Geriatric Medicine	1860	1507.5	1635	1402.5	976.5	934.5	976.5	1029	81.0%	85.8%	95.7%	105.4%
Ward 21	300 - General Medicine	1395	1350	1770	1830	976.5	976.5	651	703.5	96.8%	103.4%	100.0%	108.1%
Ward 5	110 - Trauma & Orthopaedics	2835	2332.5	1860	1912.5	1627.5	1491	976.5	1081.5	82.3%	102.8%	91.6%	110.8%
Ward 6	300 - General Medicine	1830	1860	1395	1335	1281	1207.5	682.5	724.5	101.6%	95.7%	94.3%	106.2%
Ward 7	300 - General Medicine	3262.5	2857.5	2760	2715	1753.5	1638	651	703.5	87.6%	98.4%	93.4%	108.1%
Ward 9	300 - General Medicine	915	877.5	502.5	420	651	630	252	189	95.9%	83.6%	96.8%	75.0%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1395	1140	465	420	787.5	661.5	325.5	273	81.7%	90.3%	84.0%	83.9%
Childrens	171 - Paediatric Surgery	2317.5	2077.5	915	525	1617	1491	21	31.5	89.6%	57.4%	92.2%	150.0%
Critical Care	192 - Critical Care Medicine	4432.5	4207.5	480	420	2940	2856	336	315	94.9%	87.5%	97.1%	93.8%
Labour Ward	501 - Obstetrics	3667.5	3180	937.5	802.5	2614.5	2268	651	504	86.7%	85.6%	86.7%	77.4%
Neonatal Unit	501 - Obstetrics	2512.5	2010	112.5	112.5	1816.5	1438.5	0	21	80.0%	100.0%	79.2%	-
PostNatal Ward	501 - Obstetrics	1687.5	1642.5	907.5	877.5	1134	1039.5	388.5	388.5	97.3%	96.7%	91.7%	100.0%
Ward C3 & C4	100 - General Surgery	2542.5	2512.5	1537.5	1545	1596	1501.5	609	609	98.8%	100.5%	94.1%	100.0%
Ward C5	100 - General Surgery	1170	1035	652.5	742.5	651	682.5	325.5	325.5	88.5%	113.8%	104.8%	100.0%
Ward CCU G4	320 - Cardiology	1890	1905	1035	1282.5	1312.5	1354.5	976.5	1144.5	100.8%	123.9%	103.2%	117.2%
Ward D5	301 - Gastroenterology	1395	1222.5	1627.5	1710	976.5	976.5	651	1029	87.6%	105.1%	100.0%	158.1%
Ward E1	300 - General Medicine	1402.5	1395	1627.5	1725	976.5	966	651	672	99.5%	106.0%	98.9%	103.2%
Ward E3	300 - General Medicine	1395	1312.5	937.5	1065	651	651	399	441	94.1%	113.6%	100.0%	110.5%
Ward F3	100 - General Surgery	1395	1260	1492.5	1522.5	661.5	672	840	871.5	90.3%	102.0%	101.6%	103.8%
Ward F4	300 - General Medicine	1395	1357.5	690	660	651	714	409.5	462	97.3%	95.7%	109.7%	112.8%
Ward F5	100 - General Surgery	1582.5	1515	742.5	825	651	651	441	630	95.7%	111.1%	100.0%	142.9%
Ward F6	100 - General Surgery	1170	975	465	427.5	651	651	325.5	336	83.3%	91.9%	100.0%	103.2%
Ward H3	300 - General Medicine	2790	2692.5	1860	1875	1953	1806	976.5	1081.5	96.5%	100.8%	92.5%	110.8%
Ward H4	300 - General Medicine	1387.5	1320	1035	1560	976.5	966	882	955.5	95.1%	150.7%	98.9%	108.3%
Ward I5	110 - Trauma & Orthopaedics	1957.5	1680	1500	1290	997.5	966	693	787.5	85.8%	86.0%	96.8%	113.6%
Ward I6	110 - Trauma & Orthopaedics	1432.5	1455	1260	1222.5	882	934.5	588	672	101.6%	97.0%	106.0%	114.3%
Ward J3J4	350 - Infectious Diseases	2557.5	2527.5	1485	1417.5	1627.5	1617	682.5	703.5	98.8%	95.5%	99.4%	103.1%
Ward J6	300 - General Medicine	1395	1357.5	930	967.5	976.5	808.5	651	651	97.3%	104.0%	82.8%	100.0%
Ward STU	101 - Urology	1747.5	1642.5	165	157.5	976.5	892.5	0	0	94.0%	95.5%	91.4%	-

Royal Oldham Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	465	465	457.5	325.5	325.5	325.5	325.5	100.0%	98.4%	100.0%	100.0%
Antenatal Ward	501 - Obstetrics	4552.5	4192.5	3802.5	3600	2929.5	2782.5	2614.5	2635.5	92.1%	94.7%	95.0%	100.8%
Childrens Unit	171 - Paediatric Surgery	1402.5	1260	472.5	450	987	840	336	346.5	89.8%	95.2%	85.1%	103.1%
Critical Care	192 - Critical Care Medicine	915	900	45	45	682.5	661.5	0	0	98.4%	100.0%	96.9%	-
Labour Ward	501 - Obstetrics	2317.5	2137.5	1057.5	982.5	1627.5	1459.5	10.5	10.5	92.2%	92.9%	89.7%	100.0%
Neonatal Unit	501 - Obstetrics	5745	5490	465	585	3906	3633	304.5	199.5	95.6%	125.8%	93.0%	65.5%
Postnatal Ward	501 - Obstetrics	4185	3300	930	855	2929.5	2257.5	651	546	78.9%	91.9%	77.1%	83.9%
Ward AMU	300 - General Medicine	6937.5	5872.5	922.5	637.5	4872	4347	0	84	84.6%	69.1%	89.2%	-
Ward CCU	320 - Cardiology	1860	1717.5	1260	1215	1302	1155	651	588	92.3%	96.4%	88.7%	90.3%
Ward F1	502 - Gynaecology	1687.5	1320	1177.5	997.5	766.5	640.5	609	598.5	78.2%	84.7%	83.6%	98.3%
Ward F10	300 - General Medicine	1395	1357.5	1860	1882.5	976.5	913.5	651	703.5	97.3%	101.2%	93.5%	108.1%
Ward F11	823 - Haematology	2085	1852.5	930	1035	976.5	955.5	651	630	88.8%	111.3%	97.8%	96.8%
Ward F7	300 - General Medicine	1410	1545	1395	1845	976.5	976.5	651	924	109.6%	132.3%	100.0%	141.9%
Ward F8	300 - General Medicine	1312.5	1012.5	1162.5	1252.5	651	651	672	777	77.1%	107.7%	100.0%	115.6%
Ward F9	300 - General Medicine	1395	1372.5	2092.5	2010	976.5	945	777	1071	98.4%	96.1%	96.8%	137.8%
Ward G1	300 - General Medicine	1395	1237.5	1627.5	1650	651	651	1060.5	1102.5	88.7%	101.4%	100.0%	104.0%
Ward G2	100 - General Surgery	1575	1425	1342.5	1342.5	808.5	861	651	588	90.5%	100.0%	106.5%	90.3%
Ward T3	100 - General Surgery	1815	1717.5	1395	1312.5	924	934.5	651	693	94.6%	94.1%	101.1%	106.5%
Ward T4 STU	100 - General Surgery	2010	1845	930	825	976.5	955.5	325.5	388.5	91.8%	88.7%	97.8%	119.4%
Ward T5	100 - General Surgery	1830	1560	1372.5	1290	976.5	934.5	661.5	682.5	85.2%	94.0%	95.7%	103.2%
Ward T6	100 - General Surgery	1305	1155	900	652.5	504	420	252	241.5	88.5%	72.5%	83.3%	95.8%
Ward T7	100 - General Surgery	2940	2790	2550	2482.5	1627.5	1543.5	1417.5	1428	94.9%	97.4%	94.8%	100.7%

Rochdale Infirmary / Birch Hill Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1672.5	1642.5	877.5	915	651	651	430.5	462	98.2%	104.3%	100.0%	107.3%
Floyd Unit	314 - Rehabilitation	930	930	1582.5	1462.5	651	672	861	945	100.0%	92.4%	103.2%	109.8%
Oasis Unit	300 - General Medicine	465	465	465	465	325.5	325.5	325.5	367.5	100.0%	100.0%	100.0%	112.9%
Wolstenholme Unit	318 - Intermediate Care	1395	1335	1860	1822.5	976.5	945	819	661.5	95.7%	98.0%	96.8%	80.8%