

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

July 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

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Deputy Chief Nurse
August 2016

Fill rate indicator return July 2016

Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Site Code	Site Name	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	22432.5	20145	18210	17032.5	13587	12789	7812	7822.5	89.8%	93.5%	94.1%	100.1%
RW602	North Manchester General Hospital	43312.5	40650	22987.5	22320	26733	25074	10836	12757.5	93.9%	97.1%	93.8%	117.7%
RW603	Royal Oldham Hospital	50767.5	46747.5	28410	29512.5	31153.5	29484	14437.5	15949.5	92.1%	103.9%	94.6%	110.5%
RW604	Rochdale Infirmary	3487.5	3352.5	3210	3105	1848	1690.5	1470	1795.5	96.1%	96.7%	91.5%	122.1%
RW605	Birch Hill Hospital	930	1012.5	1485	1342.5	651	640.5	651	640.5	108.9%	90.4%	98.4%	98.4%

Fill rate indicator return July 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2550	2302.5	465	382.5	1627.5	1564.5	325.5	210	90.3%	82.3%	96.1%	64.5%
Ward 11a	314 - Rehabilitation	1395	1327.5	1507.5	1222.5	976.5	924	672	630	95.2%	81.1%	94.6%	93.8%
Ward 11b (Stroke)	314 - Rehabilitation	1395	1297.5	2340	2280	976.5	934.5	840	1081.5	93.0%	97.4%	95.7%	128.8%
Ward 14	100 - General Surgery	1395	1297.5	1177.5	1140	651	651	682.5	714	93.0%	96.8%	100.0%	104.6%
Ward 18	314 - Rehabilitation	1342.5	1215	1350	1252.5	651	640.5	535.5	619.5	90.5%	92.8%	98.4%	115.7%
Ward 2 CCU	320 - Cardiology	1860	1732.5	1305	937.5	1302	1228.5	651	577.5	93.1%	71.8%	94.4%	88.7%
Ward 20	430 - Geriatric Medicine	1860	1567.5	1627.5	1590	976.5	945	976.5	997.5	84.3%	97.7%	96.8%	102.2%
Ward 21	300 - General Medicine	1725	1507.5	1837.5	1575	976.5	1008	651	598.5	87.4%	85.7%	103.2%	91.9%
Ward 5	110 - Trauma & Orthopaedics	2857.5	2505	1860	1882.5	1627.5	1449	976.5	1008	87.7%	101.2%	89.0%	103.2%
Ward 6	300 - General Medicine	1852.5	1747.5	1492.5	1522.5	1291.5	1260	672	630	94.3%	102.0%	97.6%	93.8%
Ward 7	300 - General Medicine	3255	2752.5	2790	2850	1879.5	1543.5	651	609	84.6%	102.2%	82.1%	93.5%
Ward 9	300 - General Medicine	945	892.5	457.5	397.5	651	640.5	178.5	147	94.4%	86.9%	98.4%	82.4%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1395	1140	465	360	924	630	325.5	315	81.7%	77.4%	68.2%	96.8%
Childrens	171 - Paediatric Surgery	2325	2295	922.5	525	1627.5	1554	63	21	98.7%	56.9%	95.5%	33.3%
Critical Care	192 - Critical Care Medicine	4402.5	4042.5	472.5	525	2908.5	2709	325.5	283.5	91.8%	111.1%	93.1%	87.1%
Labour Ward	501 - Obstetrics	3690	3150	930	885	2593.5	2215.5	640.5	577.5	85.4%	95.2%	85.4%	90.2%
Neonatal Unit	501 - Obstetrics	2535	2212.5	172.5	75	1869	1522.5	0	31.5	87.3%	43.5%	81.5%	-
PostNatal Ward	501 - Obstetrics	1717.5	1657.5	915	885	1102.5	1029	472.5	451.5	96.5%	96.7%	93.3%	95.6%
Ward C3 & C4	100 - General Surgery	1890	1875	1462.5	1207.5	1029	1018.5	346.5	336	99.2%	82.6%	99.0%	97.0%
Ward CCU G4	320 - Cardiology	1147.5	990	480	472.5	651	630	357	346.5	86.3%	98.4%	96.8%	97.1%
Ward D5	301 - Gastroenterology	1395	1327.5	862.5	577.5	651	661.5	346.5	357	95.2%	67.0%	101.6%	103.0%
Ward D6	301 - Gastroenterology	937.5	1117.5	487.5	697.5	661.5	672	378	640.5	119.2%	143.1%	101.6%	169.4%
Ward E1	300 - General Medicine	1395	1402.5	1627.5	2047.5	976.5	976.5	703.5	1218	100.5%	125.8%	100.0%	173.1%
Ward E3	300 - General Medicine	1395	1350	1755	1740	976.5	976.5	693	955.5	96.8%	99.1%	100.0%	137.9%
Ward F3	100 - General Surgery	1395	1440	930	1020	651	630	325.5	346.5	103.2%	109.7%	96.8%	106.5%
Ward F4	300 - General Medicine	1500	1282.5	1522.5	1380	661.5	672	661.5	598.5	85.5%	90.6%	101.6%	90.5%
Ward F5	100 - General Surgery	1395	1380	742.5	757.5	661.5	672	493.5	630	98.9%	102.0%	101.6%	127.7%
Ward F6	100 - General Surgery	1605	1462.5	802.5	885	651	661.5	430.5	630	91.1%	110.3%	101.6%	146.3%
Ward H3	300 - General Medicine	2790	2640	1860	1785	1953	1869	976.5	1218	94.6%	96.0%	95.7%	124.7%
Ward H4	300 - General Medicine	1395	1395	937.5	1425	976.5	945	682.5	714	100.0%	152.0%	96.8%	104.6%
Ward I5	110 - Trauma & Orthopaedics	1822.5	1702.5	1792.5	1500	976.5	934.5	651	955.5	93.4%	83.7%	95.7%	146.8%
Ward I6	110 - Trauma & Orthopaedics	1635	1605	1387.5	1155	976.5	871.5	651	787.5	98.2%	83.2%	89.2%	121.0%
Ward J3J4	350 - Infectious Diseases	2542.5	2355	1425	1402.5	1627.5	1617	661.5	640.5	92.6%	98.4%	99.4%	96.8%
Ward J6	300 - General Medicine	1395	1320	945	960	651	651	651	693	94.6%	101.6%	100.0%	106.5%
Ward STU	101 - Urology	1612.5	1507.5	90	52.5	976.5	955.5	0	10.5	93.5%	58.3%	97.8%	-

Royal Oldham Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	465	465	450	325.5	325.5	325.5	336	100.0%	96.8%	100.0%	103.2%
Antenatal Ward	501 - Obstetrics	4500	3765	3997.5	4057.5	2929.5	2835	2730	2688	83.7%	101.5%	96.8%	98.5%
Childrens Unit	171 - Paediatric Surgery	1410	1357.5	480	585	976.5	913.5	325.5	325.5	96.3%	121.9%	93.5%	100.0%
Critical Care	192 - Critical Care Medicine	930	922.5	52.5	45	651	651	0	10.5	99.2%	85.7%	100.0%	-
Labour Ward	501 - Obstetrics	2325	2257.5	1027.5	877.5	1617	1596	0	0	97.1%	85.4%	98.7%	-
Neonatal Unit	501 - Obstetrics	5812.5	5325	465	525	3906	3486	325.5	315	91.6%	112.9%	89.2%	96.8%
Postnatal Ward	501 - Obstetrics	4185	3885	930	900	2929.5	2667	651	567	92.8%	96.8%	91.0%	87.1%
Ward AMU	300 - General Medicine	6840	6315	922.5	577.5	4830	4042.5	10.5	220.5	92.3%	62.6%	83.7%	2100.0%
Ward CCU	320 - Cardiology	1867.5	1822.5	1245	1492.5	1302	1260	651	556.5	97.6%	119.9%	96.8%	85.5%
Ward F1	502 - Gynaecology	1725	1807.5	1170	900	703.5	682.5	651	640.5	104.8%	76.9%	97.0%	98.4%
Ward F10	300 - General Medicine	1395	1387.5	1860	2482.5	976.5	955.5	882	1249.5	99.5%	133.5%	97.8%	141.7%
Ward F11	823 - Haematology	2092.5	1905	930	885	976.5	955.5	651	630	91.0%	95.2%	97.8%	96.8%
Ward F7	300 - General Medicine	1440	1552.5	1417.5	2077.5	976.5	1008	651	1134	107.8%	146.6%	103.2%	174.2%
Ward F8	300 - General Medicine	1395	1012.5	1162.5	1462.5	651	661.5	703.5	840	72.6%	125.8%	101.6%	119.4%
Ward F9	300 - General Medicine	1395	1380	2220	2220	976.5	924	934.5	1354.5	98.9%	100.0%	94.6%	144.9%
Ward G1	300 - General Medicine	1395	1260	1627.5	1672.5	651	640.5	976.5	997.5	90.3%	102.8%	98.4%	102.2%
Ward G2	100 - General Surgery	1567.5	1462.5	1372.5	1447.5	672	976.5	609	598.5	93.3%	105.5%	145.3%	98.3%
Ward T3	100 - General Surgery	1830	1612.5	1395	1395	934.5	945	651	672	88.1%	100.0%	101.1%	103.2%
Ward T4 STU	100 - General Surgery	2092.5	1875	937.5	960	976.5	955.5	399	525	89.6%	102.4%	97.8%	131.6%
Ward T5	100 - General Surgery	1845	1627.5	1380	1305	976.5	945	651	640.5	88.2%	94.6%	96.8%	98.4%
Ward T6	100 - General Surgery	1380	1117.5	915	682.5	588	483	294	241.5	81.0%	74.6%	82.1%	82.1%
Ward T7	100 - General Surgery	2880	2632.5	2437.5	2512.5	1627.5	1575	1365	1407	91.4%	103.1%	96.8%	103.1%

Rochdale Infirmary / Birch Hill Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1627.5	1515	855	825	651	672	325.5	325.5	93.1%	96.5%	103.2%	100.0%
Floyd Unit	314 - Rehabilitation	930	1012.5	1485	1342.5	651	640.5	651	640.5	108.9%	90.4%	98.4%	98.4%
Oasis Unit	300 - General Medicine	465	465	465	465	325.5	325.5	325.5	325.5	100.0%	100.0%	100.0%	100.0%
Wolstenholme Unit	318 - Intermediate Care	1395	1372.5	1890	1815	871.5	693	819	1144.5	98.4%	96.0%	79.5%	139.7%