

## The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

December 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

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**Interim Associate Chief Nurse**  
**January 2017**

**Fill rate indicator return December 2016**  
**Staffing: Nursing, midwifery and care staff – Hospital Summary**

Pennine Acute Hospitals NHS Trust		Day						Night					
Site	Site Name	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
RW601	Fairfield General Hospital	22552.5	21022.5	19530	18300	93.2%	93.7%	13587	12999	8326.5	9145.5	95.7%	109.8%
RW602	North Manchester General Hospital	44685	41017.5	24360	24450	91.8%	100.4%	27415.5	26218.5	11865	14689.5	95.6%	123.8%
RW603	Royal Oldham Hospital	51045	47992.5	27915	28005	94.0%	100.3%	31741.5	30565.5	15151.5	17356.5	96.3%	114.6%
RW604	Rochdale Infirmary	3330	3210	3525	3450	96.4%	97.9%	1806	1617	1480.5	1680	89.5%	113.5%
RW605	Birch Hill Hospital	945	997.5	2430	1972.5	105.6%	81.2%	651	630	1176	1155	96.8%	98.2%

## Fill rate indicator return December 2016

Fairfield General Hospital			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
FGH	Ward 10 (ITU/HDU)	Critical Care Medicine	2557.5	2467.5	465	345	96.48%	74.19%	1627.5	1575	325.5	168	96.77%	51.61%
FGH	Ward 11a	Rehabilitation	1395	1350	1417.5	1395	96.77%	98.41%	976.5	882	745.5	745.5	90.32%	100.00%
FGH	Ward 11b	Rehabilitation	1395	1290	2595	2302.5	92.47%	88.73%	976.5	924	976.5	1249.5	94.62%	127.96%
FGH	Ward 14	General Surgery	1380	1335	1072.5	915	96.74%	85.31%	651	651	661.5	609	100.00%	92.06%
FGH	Ward 18	Rehabilitation	1350	1305	1402.5	1380	96.67%	98.40%	651	682.5	493.5	714	104.84%	144.68%
FGH	Ward 2 CCU	Cardiology	1860	1770	1327.5	802.5	95.16%	60.45%	1302	1228.5	651	619.5	94.35%	95.16%
FGH	Ward 20	Geriatric Medicine	1860	1747.5	1635	1590	93.95%	97.25%	976.5	966	976.5	955.5	98.92%	97.85%
FGH	Ward 21	General Medicine	1387.5	1335	2805	2655	96.22%	94.65%	976.5	934.5	766.5	787.5	95.70%	102.74%
FGH	Ward 5	General Medicine	3255	2707.5	1860	2040	83.18%	109.68%	1627.5	1522.5	976.5	1165.5	93.55%	119.35%
FGH	Ward 6	General Medicine	1860	1770	1657.5	1642.5	95.16%	99.10%	1302	1281	724.5	882	98.39%	121.74%
FGH	Ward 7	General Medicine	3270	2917.5	2805	2737.5	89.22%	97.59%	1869	1711.5	766.5	997.5	91.57%	130.14%
FGH	Ward 9	Trauma & Orthopaedics	982.5	1027.5	487.5	495	104.58%	101.54%	651	640.5	262.5	252	98.39%	96.00%

Rochdale Infirmary			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
RI	Clinical Admissions Unit	General Medicine	1470	1417.5	1200	1162.5	96.43%	96.88%	651	630	367.5	388.5	96.77%	105.71%
RI	Floyd Unit	Rehabilitation	945	997.5	2430	1972.5	105.56%	81.17%	651	630	1176	1155	96.77%	98.21%
RI	Oasis Unit	General Medicine	465	465	465	457.5	100.00%	98.39%	325.5	325.5	325.5	336	100.00%	103.23%
RI	Wolstenholme Unit	Intermediate Care	1395	1327.5	1860	1830	95.16%	98.39%	829.5	661.5	787.5	955.5	79.75%	121.33%

North Manchester General Hospital			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
NMGH	AnteNatal Ward	Obstetrics	1402.5	1140	472.5	375	81.28%	79.37%	966	808.5	325.5	168	83.70%	51.61%
NMGH	Childrens Unit	Paediatric	2655	2437.5	1012.5	435	91.81%	42.96%	1743	1701	147	168	97.59%	114.29%
NMGH	Critical Care	Critical Care Medicine	4417.5	3967.5	480	457.5	89.81%	95.31%	2929.5	2730	325.5	304.5	93.19%	93.55%
NMGH	Labour Ward	Obstetrics	3705	3510	900	607.5	94.74%	67.50%	2604	2331	619.5	430.5	89.52%	69.49%
NMGH	Neonatal Unit	Obstetrics	2737.5	2272.5	225	75	83.01%	33.33%	1921.5	1680	0	10.5	87.43%	-
NMGH	PostNatal Ward	Obstetrics	1665	1680	900	862.5	100.90%	95.83%	1144.5	1029	514.5	504	89.91%	97.96%
NMGH	Ward C3 & C4	General Surgery	1695	1522.5	1327.5	1117.5	89.82%	84.18%	840	871.5	325.5	346.5	103.75%	106.45%
NMGH	Ward C5	General Medicine	952.5	922.5	1372.5	1342.5	96.85%	97.81%	598.5	577.5	787.5	892.5	96.49%	113.33%
NMGH	Ward C6	General Medicine	1245	1080	1410	1470	86.75%	104.26%	630	651	808.5	808.5	103.33%	100.00%
NMGH	Ward CCU G4	Cardiology	1155	1005	465	457.5	87.01%	98.39%	651	651	325.5	325.5	100.00%	100.00%
NMGH	Ward D5	Gastroenterology	1395	1357.5	877.5	607.5	97.31%	69.23%	651	630	325.5	336	96.77%	103.23%
NMGH	Ward D6	Gastroenterology	1095	1290	472.5	540	117.81%	114.29%	661.5	661.5	325.5	367.5	100.00%	112.90%
NMGH	Ward E1	General Medicine	1395	1350	1627.5	2625	96.77%	161.29%	976.5	987	787.5	1879.5	101.08%	238.67%
NMGH	Ward E3	General Medicine	1395	1267.5	1710	1905	90.86%	111.40%	987	966	693	1071	97.87%	154.55%
NMGH	Ward F3	General Surgery	1395	1357.5	937.5	1147.5	97.31%	122.40%	651	661.5	346.5	378	101.61%	109.09%
NMGH	Ward F5	General Surgery	1575	1440	825	802.5	91.43%	97.27%	672	682.5	504	651	101.56%	129.17%
NMGH	Ward F6	General Surgery	1627.5	1552.5	787.5	915	95.39%	116.19%	651	651	346.5	693	100.00%	200.00%
NMGH	Ward H3	General Medicine	2790	2670	1860	1762.5	95.70%	94.76%	1953	1932	987	1323	98.92%	134.04%
NMGH	Ward H4	General Medicine	1395	1350	982.5	1440	96.77%	146.56%	976.5	955.5	756	829.5	97.85%	109.72%
NMGH	Ward I5	Trauma & Orthopaedics	1860	1627.5	1860	1635	87.50%	87.90%	976.5	924	661.5	829.5	94.62%	125.40%
NMGH	Ward I6	Trauma & Orthopaedics	1627.5	1395	1395	1380	85.71%	98.92%	976.5	955.5	651	955.5	97.85%	146.77%
NMGH	Ward J3J4	Infectious Diseases	2550	2295	1455	1395	90.00%	95.88%	1627.5	1606.5	651	682.5	98.71%	104.84%
NMGH	Ward J6	General Medicine	1395	1335	990	1080	95.70%	109.09%	651	672	651	703.5	103.23%	108.06%
NMGH	Ward STU	Urology	1560	1192.5	15	15	76.44%	100.00%	976.5	903	0	31.5	92.47%	-

Royal Oldham Hospital			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
ROH	A&E Observation Ward	General Medicine	465	457.5	465	472.5	98.39%	101.61%	325.5	315	325.5	304.5	96.77%	93.55%
ROH	Antenatal Ward	Obstetrics	1395	1597.5	465	420	114.52%	90.32%	976.5	934.5	325.5	357	95.70%	109.68%
ROH	Childrens Unit	Paediatric	2677.5	2452.5	907.5	667.5	91.60%	73.55%	1921.5	1722	189	157.5	89.62%	83.33%
ROH	Critical Care	Critical Care Medicine	5820	5610	465	517.5	96.39%	111.29%	3906	3801	325.5	514.5	97.31%	158.06%
ROH	Labour Ward	Obstetrics	4185	3967.5	930	735	94.80%	79.03%	2929.5	2709	651	535.5	92.47%	82.26%
ROH	Neonatal Unit	Obstetrics	6960	6187.5	930	465	88.90%	50.00%	4767	4357.5	0	147	91.41%	-
ROH	Postnatal Ward	Obstetrics	1860	1837.5	1132.5	1177.5	98.79%	103.97%	1302	1186.5	651	619.5	91.13%	95.16%
ROH	Ward AMU	General Medicine	4275	3705	3772.5	3967.5	86.67%	105.17%	2929.5	2793	2467.5	2950.5	95.34%	119.57%
ROH	Ward CCU	Cardiology	930	915	67.5	60	98.39%	88.89%	640.5	640.5	0	0	100.00%	-
ROH	Ward F1	Gynaecology	1710	1620	960	832.5	94.74%	86.72%	724.5	703.5	651	651	97.10%	100.00%
ROH	Ward F10	General Medicine	1395	1425	1890	2362.5	102.15%	125.00%	976.5	955.5	850.5	1417.5	97.85%	166.67%
ROH	Ward F11	Haematology	2092.5	1950	930	967.5	93.19%	104.03%	976.5	976.5	651	672	100.00%	103.23%
ROH	Ward F7	General Medicine	1395	1567.5	1395	1845	112.37%	132.26%	976.5	976.5	777	1060.5	100.00%	136.49%
ROH	Ward F8	General Medicine	1395	997.5	1162.5	1290	71.51%	110.97%	651	661.5	724.5	735	101.61%	101.45%
ROH	Ward F9	General Medicine	1395	1432.5	2220	2055	102.69%	92.57%	976.5	945	1113	1323	96.77%	118.87%
ROH	Ward G1	General Medicine	1785	1627.5	1995	2167.5	91.18%	108.65%	882	924	1207.5	1365	104.76%	113.04%
ROH	Ward G2	General Surgery	1582.5	1575	1275	1342.5	99.53%	105.29%	955.5	997.5	661.5	640.5	104.40%	96.83%
ROH	Ward T3	General Surgery	1822.5	1807.5	1387.5	1357.5	99.18%	97.84%	840	945	682.5	777	112.50%	113.85%
ROH	Ward T4 STU	General Surgery	2092.5	1987.5	930	907.5	94.98%	97.58%	976.5	987	630	640.5	101.08%	101.67%
ROH	Ward T5	General Surgery	1890	1732.5	1387.5	1327.5	91.67%	95.68%	976.5	987	651	714	101.08%	109.68%
ROH	Ward T6	General Surgery	1260	1155	667.5	562.5	91.67%	84.27%	504	451.5	231	189	89.58%	81.82%
ROH	Ward T7	General Surgery	2662.5	2385	2580	2505	89.58%	97.09%	1627.5	1596	1386	1585.5	98.06%	114.39%