

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

August 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Jill Byrne
Chief Nurse
September 2016

Fill rate indicator return August 2016

Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
Site Code	Site Name	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	22485	20205	17857.5	17010	13492.5	12474	7812	7938	89.9%	95.3%	92.5%	101.6%
RW602	North Manchester General Hospital	42967.5	39855	23010	23130	26649	24759	11067	12736.5	92.8%	100.5%	92.9%	115.1%
RW603	Royal Oldham Hospital	49710	44580	27967.5	28507.5	30807	28287	14238	16002	89.7%	101.9%	91.8%	112.4%
RW604	Rochdale Infirmary	3525	3405	3195	3142.5	1795.5	1617	1459.5	1617	96.6%	98.4%	90.1%	110.8%
RW605	Birch Hill Hospital	937.5	930	1635	1597.5	651	630	693	735	99.2%	97.7%	96.8%	106.1%

Fill rate indicator return August 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2527.5	2070	457.5	465	1627.5	1522.5	315	105	81.9%	101.6%	93.5%	33.3%
Ward 11a	314 - Rehabilitation	1395	1230	1410	1357.5	976.5	913.5	651	630	88.2%	96.3%	93.5%	96.8%
Ward 11b (Stroke)	314 - Rehabilitation	1395	1267.5	1882.5	1845	976.5	966	777	934.5	90.9%	98.0%	98.9%	120.3%
Ward 14	100 - General Surgery	1297.5	1260	1155	1050	651	640.5	640.5	546	97.1%	90.9%	98.4%	85.2%
Ward 18	314 - Rehabilitation	1335	1230	1365	1312.5	651	640.5	556.5	640.5	92.1%	96.2%	98.4%	115.1%
Ward 2 CCU	320 - Cardiology	1860	1710	1305	907.5	1302	1207.5	651	693	91.9%	69.5%	92.7%	106.5%
Ward 20	430 - Geriatric Medicine	1860	1702.5	1620	1560	976.5	903	997.5	976.5	91.5%	96.3%	92.5%	97.9%
Ward 21	300 - General Medicine	1545	1462.5	2197.5	2002.5	976.5	934.5	651	661.5	94.7%	91.1%	95.7%	101.6%
Ward 5	110 - Trauma & Orthopaedics	3240	2850	1860	1912.5	1627.5	1417.5	976.5	1155	88.0%	102.8%	87.1%	118.3%
Ward 6	300 - General Medicine	1860	1762.5	1395	1342.5	1260	1207.5	672	640.5	94.8%	96.2%	95.8%	95.3%
Ward 7	300 - General Medicine	3255	2790	2790	2865	1837.5	1512	703.5	787.5	85.7%	102.7%	82.3%	111.9%
Ward 9	300 - General Medicine	915	870	420	390	630	609	220.5	168	95.1%	92.9%	96.7%	76.2%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1387.5	1020	465	382.5	955.5	630	325.5	262.5	73.5%	82.3%	65.9%	80.6%
Childrens	171 - Paediatric Surgery	2325	2152.5	930	555	1627.5	1596	84	73.5	92.6%	59.7%	98.1%	87.5%
Critical Care	192 - Critical Care Medicine	4410	4005	540	540	2929.5	2730	325.5	262.5	90.8%	100.0%	93.2%	80.6%
Labour Ward	501 - Obstetrics	3682.5	3112.5	915	832.5	2646	2215.5	640.5	462	84.5%	91.0%	83.7%	72.1%
Neonatal Unit	501 - Obstetrics	2452.5	2107.5	180	75	1806	1365	0	42	85.9%	41.7%	75.6%	-
PostNatal Ward	501 - Obstetrics	1612.5	1605	1080	1080	1102.5	1029	535.5	546	99.5%	100.0%	93.3%	102.0%
Ward C3 & C4	100 - General Surgery	1725	1807.5	1357.5	1147.5	903	882	241.5	220.5	104.8%	84.5%	97.7%	91.3%
Ward CCU G4	320 - Cardiology	1162.5	1057.5	495	472.5	651	651	325.5	357	91.0%	95.5%	100.0%	109.7%
Ward D5	301 - Gastroenterology	1395	1365	855	480	651	630	325.5	315	97.8%	56.1%	96.8%	96.8%
Ward D6	301 - Gastroenterology	937.5	1072.5	555	832.5	651	651	430.5	609	114.4%	150.0%	100.0%	141.5%
Ward E1	300 - General Medicine	1395	1387.5	1627.5	2077.5	976.5	934.5	682.5	1386	99.5%	127.6%	95.7%	203.1%
Ward E3	300 - General Medicine	1395	1327.5	1665	1852.5	976.5	945	672	913.5	95.2%	111.3%	96.8%	135.9%
Ward F3	100 - General Surgery	1395	1387.5	930	922.5	651	630	325.5	325.5	99.5%	99.2%	96.8%	100.0%
Ward F4	300 - General Medicine	1395	1260	1440	1537.5	651	682.5	913.5	850.5	90.3%	106.8%	104.8%	93.1%
Ward F5	100 - General Surgery	1477.5	1395	735	780	651	693	462	420	94.4%	106.1%	106.5%	90.9%
Ward F6	100 - General Surgery	1605	1485	810	960	651	661.5	430.5	619.5	92.5%	118.5%	101.6%	143.9%
Ward H3	300 - General Medicine	2790	2527.5	1860	1882.5	1953	1774.5	1029	1186.5	90.6%	101.2%	90.9%	115.3%
Ward H4	300 - General Medicine	1395	1410	930	1372.5	976.5	987	672	756	101.1%	147.6%	101.1%	112.5%
Ward I5	110 - Trauma & Orthopaedics	1860	1597.5	1792.5	1627.5	976.5	976.5	651	966	85.9%	90.8%	100.0%	148.4%
Ward I6	110 - Trauma & Orthopaedics	1612.5	1530	1387.5	1222.5	966	819	651	588	94.9%	88.1%	84.8%	90.3%
Ward J3J4	350 - Infectious Diseases	2550	2355	1417.5	1462.5	1669.5	1659	672	787.5	92.4%	103.2%	99.4%	117.2%
Ward J6	300 - General Medicine	1395	1365	982.5	997.5	651	651	672	777	97.8%	101.5%	100.0%	115.6%
Ward STU	101 - Urology	1612.5	1522.5	60	37.5	976.5	966	0	10.5	94.4%	62.5%	98.9%	-

Royal Oldham Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	450	465	435	325.5	325.5	325.5	325.5	96.8%	93.5%	100.0%	100.0%
Antenatal Ward	501 - Obstetrics	4410	3660	3742.5	3832.5	2908.5	2562	2730	3034.5	83.0%	102.4%	88.1%	111.2%
Childrens Unit	171 - Paediatric Surgery	1402.5	1297.5	472.5	540	976.5	861	325.5	294	92.5%	114.3%	88.2%	90.3%
Critical Care	192 - Critical Care Medicine	5812.5	5242.5	465	540	3906	3475.5	325.5	315	90.2%	116.1%	89.0%	96.8%
Labour Ward	501 - Obstetrics	2295	2220	922.5	682.5	1627.5	1564.5	0	10.5	96.7%	74.0%	96.1%	-
Neonatal Unit	501 - Obstetrics	5812.5	5242.5	465	540	3906	3475.5	325.5	315	90.2%	116.1%	89.0%	96.8%
Postnatal Ward	501 - Obstetrics	4185	3892.5	930	847.5	2929.5	2583	651	619.5	93.0%	91.1%	88.2%	95.2%
Ward AMU	300 - General Medicine	6532.5	5722.5	937.5	495	4473	3885	0	0	87.6%	52.8%	86.9%	-
Ward CCU	320 - Cardiology	1845	1717.5	1395	1432.5	1302	1197	651	546	93.1%	102.7%	91.9%	83.9%
Ward F1	502 - Gynaecology	1717.5	1582.5	1155	945	766.5	735	640.5	619.5	92.1%	81.8%	95.9%	96.7%
Ward F10	300 - General Medicine	1395	1447.5	1860	2497.5	976.5	955.5	798	1333.5	103.8%	134.3%	97.8%	167.1%
Ward F11	823 - Haematology	2085	1890	930	847.5	976.5	903	630	651	90.6%	91.1%	92.5%	103.3%
Ward F7	300 - General Medicine	1417.5	1462.5	1402.5	2032.5	976.5	945	661.5	1050	103.2%	144.9%	96.8%	158.7%
Ward F8	300 - General Medicine	1395	1005	1162.5	1260	651	630	693	756	72.0%	108.4%	96.8%	109.1%
Ward F9	300 - General Medicine	1395	1372.5	2370	2190	976.5	955.5	934.5	1354.5	98.4%	92.4%	97.8%	144.9%
Ward G1	300 - General Medicine	1395	1282.5	1627.5	1950	651	651	987	1039.5	91.9%	119.8%	100.0%	105.3%
Ward G2	100 - General Surgery	1575	1395	1365	1410	903	987	661.5	609	88.6%	103.3%	109.3%	92.1%
Ward T3	100 - General Surgery	1860	1612.5	1395	1387.5	850.5	945	672	735	86.7%	99.5%	111.1%	109.4%
Ward T4 STU	100 - General Surgery	2077.5	1830	937.5	937.5	966	934.5	367.5	430.5	88.1%	100.0%	96.7%	117.1%
Ward T5	100 - General Surgery	1837.5	1620	1357.5	1350	976.5	903	651	714	88.2%	99.4%	92.5%	109.7%
Ward T6	100 - General Surgery	1102.5	990	615	517.5	441	420	199.5	210	89.8%	84.1%	95.2%	105.3%
Ward T7	100 - General Surgery	2580	1972.5	2445	2355	1596	1218	1323	1333.5	76.5%	96.3%	76.3%	100.8%

Rochdale Infirmary / Birch Hill Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1665	1620	870	847.5	651	640.5	325.5	325.5	97.3%	97.4%	98.4%	100.0%
Floyd Unit	314 - Rehabilitation	937.5	930	1635	1597.5	651	630	693	735	99.2%	97.7%	96.8%	106.1%
Oasis Unit	300 - General Medicine	465	465	465	465	325.5	315	325.5	315	100.0%	100.0%	96.8%	96.8%
Wolstenholme Unit	318 - Intermediate Care	1395	1320	1860	1830	819	661.5	808.5	976.5	94.6%	98.4%	80.8%	120.8%