

## The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

September 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

**Jill Byrne**  
**Chief Nurse**  
**October 2016**

## Fill rate indicator return September 2016 Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
Site Code	Site Name	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	22425	20535	19447.5	17917.5	13534.5	13083	8190	9366	91.6%	92.1%	96.7%	114.4%
RW602	North Manchester General Hospital	43402.5	40537.5	23205	23955	26617.5	25000.5	11361	13902	93.4%	103.2%	93.9%	122.4%
RW603	Royal Oldham Hospital	50452.5	45352.5	27967.5	28552.5	31132.5	28948.5	14049	15603	89.9%	102.1%	93.0%	111.1%
RW604	Rochdale Infirmary	3480	3240	3202.5	3195	1774.5	1669.5	1480.5	1533	93.1%	99.8%	94.1%	103.5%
RW605	Birch Hill Hospital	930	960	1785	1762.5	640.5	661.5	829.5	892.5	103.2%	98.7%	103.3%	107.6%

## Fill rate indicator return September 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2565	2272.5	465	442.5	1627.5	1575	315	199.5	88.6%	95.2%	96.8%	63.3%
Ward 11a	314 - Rehabilitation	1395	1170	1395	1185	976.5	955.5	651	651	83.9%	84.9%	97.8%	100.0%
Ward 11b (Stroke)	314 - Rehabilitation	1395	1192.5	2212.5	2025	976.5	966	829.5	1186.5	85.5%	91.5%	98.9%	143.0%
Ward 14	100 - General Surgery	1350	1320	1162.5	975	651	661.5	703.5	682.5	97.8%	83.9%	101.6%	97.0%
Ward 18	314 - Rehabilitation	1327.5	1305	1365	1230	651	651	441	661.5	98.3%	90.1%	100.0%	150.0%
Ward 2 CCU	320 - Cardiology	1860	1822.5	1312.5	847.5	1302	1249.5	651	567	98.0%	64.6%	96.0%	87.1%
Ward 20	430 - Geriatric Medicine	1860	1740	1627.5	1500	987	1018.5	976.5	1039.5	93.5%	92.2%	103.2%	106.5%
Ward 21	300 - General Medicine	1395	1350	3127.5	2692.5	976.5	987	829.5	819	96.8%	86.1%	101.1%	98.7%
Ward 5	110 - Trauma & Orthopaedics	3202.5	2872.5	1830	2017.5	1627.5	1543.5	976.5	1449	89.7%	110.2%	94.8%	148.4%
Ward 6	300 - General Medicine	1837.5	1845	1455	1440	1281	1260	651	714	100.4%	99.0%	98.4%	109.7%
Ward 7	300 - General Medicine	3255	2617.5	2790	2767.5	1816.5	1543.5	787.5	1008	80.4%	99.2%	85.0%	128.0%
Ward 9	300 - General Medicine	982.5	1027.5	705	795	661.5	672	378	388.5	104.6%	112.8%	101.6%	102.8%

**North Manchester General Hospital**

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1380	1170	465	502.5	945	661.5	325.5	315	84.8%	108.1%	70.0%	96.8%
Childrens	171 - Paediatric Surgery	2325	2130	915	532.5	1627.5	1575	42	52.5	91.6%	58.2%	96.8%	125.0%
Critical Care	192 - Critical Care Medicine	4410	3982.5	502.5	525	2877	2698.5	315	283.5	90.3%	104.5%	93.8%	90.0%
Labour Ward	501 - Obstetrics	3750	3337.5	915	757.5	2646	2226	651	441	89.0%	82.8%	84.1%	67.7%
Neonatal Unit	501 - Obstetrics	2640	2145	165	97.5	1879.5	1470	0	10.5	81.3%	59.1%	78.2%	-
PostNatal Ward	501 - Obstetrics	1627.5	1507.5	862.5	840	1060.5	1018.5	546	556.5	92.6%	97.4%	96.0%	101.9%
Ward C3 & C4	100 - General Surgery	1792.5	1897.5	1387.5	1087.5	882	913.5	241.5	241.5	105.9%	78.4%	103.6%	100.0%
Ward CCU G4	320 - Cardiology	1170	1125	472.5	442.5	651	651	325.5	304.5	96.2%	93.7%	100.0%	93.5%
Ward D5	301 - Gastroenterology	1395	1387.5	825	487.5	672	682.5	325.5	304.5	99.5%	59.1%	101.6%	93.5%
Ward D6	301 - Gastroenterology	960	1095	532.5	1200	682.5	682.5	546	903	114.1%	225.4%	100.0%	165.4%
Ward E1	300 - General Medicine	1395	1455	1627.5	1987.5	976.5	955.5	840	1449	104.3%	122.1%	97.8%	172.5%
Ward E3	300 - General Medicine	1395	1320	1830	2040	976.5	955.5	651	1207.5	94.6%	111.5%	97.8%	185.5%
Ward F3	100 - General Surgery	1395	1387.5	930	1012.5	651	661.5	325.5	388.5	99.5%	108.9%	101.6%	119.4%
Ward F4	300 - General Medicine	1365	1282.5	1530	1627.5	651	651	808.5	819	94.0%	106.4%	100.0%	101.3%
Ward F5	100 - General Surgery	1545	1417.5	810	832.5	651	672	546	640.5	91.7%	102.8%	103.2%	117.3%
Ward F6	100 - General Surgery	1620	1455	825	937.5	651	661.5	367.5	640.5	89.8%	113.6%	101.6%	174.3%
Ward H3	300 - General Medicine	2790	2580	1860	1740	1953	1858.5	1092	1302	92.5%	93.5%	95.2%	119.2%
Ward H4	300 - General Medicine	1395	1387.5	930	1470	976.5	966	682.5	798	99.5%	158.1%	98.9%	116.9%
Ward I5	110 - Trauma & Orthopaedics	1860	1605	1860	1582.5	976.5	955.5	745.5	903	86.3%	85.1%	97.8%	121.1%
Ward I6	110 - Trauma & Orthopaedics	1627.5	1612.5	1395	1425	976.5	934.5	651	609	99.1%	102.2%	95.7%	93.5%
Ward J3J4	350 - Infectious Diseases	2542.5	2392.5	1395	1365	1627.5	1596	651	651	94.1%	97.8%	98.1%	100.0%
Ward J6	300 - General Medicine	1395	1342.5	1117.5	1327.5	651	651	682.5	1018.5	96.2%	118.8%	100.0%	149.2%
Ward STU	101 - Urology	1627.5	1522.5	52.5	135	976.5	903	0	63	93.5%	257.1%	92.5%	-

**Royal Oldham Hospital**

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	465	465	472.5	325.5	325.5	325.5	336	100.0%	101.6%	100.0%	103.2%
Antenatal Ward	501 - Obstetrics	1402.5	1410	465	465	976.5	840	325.5	304.5	100.5%	100.0%	86.0%	93.5%
Childrens Unit	171 - Paediatric Surgery	2325	2182.5	997.5	795	1617	1522.5	0	0	93.9%	79.7%	94.2%	-
Critical Care	192 - Critical Care Medicine	5812.5	5347.5	465	487.5	3906	3643.5	325.5	325.5	92.0%	104.8%	93.3%	100.0%
Labour Ward	501 - Obstetrics	4185	3720	930	810	2929.5	2446.5	651	535.5	88.9%	87.1%	83.5%	82.3%
Neonatal Unit	501 - Obstetrics	6907.5	5782.5	930	495	4767	4147.5	0	31.5	83.7%	53.2%	87.0%	-
Postnatal Ward	501 - Obstetrics	1860	1710	1095	1372.5	1302	1155	651	556.5	91.9%	125.3%	88.7%	85.5%
Ward AMU	300 - General Medicine	4357.5	3727.5	3877.5	4207.5	2929.5	2793	2446.5	3013.5	85.5%	108.5%	95.3%	123.2%
Ward CCU	320 - Cardiology	930	930	0	15	651	651	0	0	100.0%	-	100.0%	-
Ward F1	502 - Gynaecology	1725	1620	1177.5	1095	745.5	724.5	651	609	93.9%	93.0%	97.2%	93.5%
Ward F10	300 - General Medicine	1395	1530	1860	2257.5	976.5	955.5	924	1428	109.7%	121.4%	97.8%	154.5%
Ward F11	823 - Haematology	2092.5	1912.5	922.5	892.5	976.5	955.5	651	651	91.4%	96.7%	97.8%	100.0%
Ward F7	300 - General Medicine	1395	1582.5	1402.5	1815	976.5	955.5	651	934.5	113.4%	129.4%	97.8%	143.5%
Ward F8	300 - General Medicine	1395	967.5	1162.5	1350	651	640.5	651	661.5	69.4%	116.1%	98.4%	101.6%
Ward F9	300 - General Medicine	1402.5	1372.5	2407.5	2182.5	976.5	955.5	987	1396.5	97.9%	90.7%	97.8%	141.5%
Ward G1	300 - General Medicine	1395	1252.5	1627.5	1897.5	651	640.5	997.5	1050	89.8%	116.6%	98.4%	105.3%
Ward G2	100 - General Surgery	1582.5	1380	1335	1402.5	871.5	997.5	661.5	567	87.2%	105.1%	114.5%	85.7%
Ward T3	100 - General Surgery	1860	1657.5	1395	1350	903	955.5	651	630	89.1%	96.8%	105.8%	96.8%
Ward T4 STU	100 - General Surgery	2122.5	1807.5	937.5	915	976.5	966	325.5	346.5	85.2%	97.6%	98.9%	106.5%
Ward T5	100 - General Surgery	1845	1672.5	1372.5	1297.5	976.5	913.5	651	640.5	90.7%	94.5%	93.5%	98.4%
Ward T6	100 - General Surgery	1260	1215	817.5	645	462	441	231	241.5	96.4%	78.9%	95.5%	104.5%
Ward T7	100 - General Surgery	2737.5	2107.5	2325	2332.5	1585.5	1323	1291.5	1344	77.0%	100.3%	83.4%	104.1%

**Rochdale Infirmary / Birch Hill Hospital**

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1635	1552.5	892.5	960	651	651	325.5	325.5	95.0%	107.6%	100.0%	100.0%
Floyd Unit	314 - Rehabilitation	930	960	1785	1762.5	640.5	661.5	829.5	892.5	103.2%	98.7%	103.3%	107.6%
Oasis Unit	300 - General Medicine	450	450	450	450	315	304.5	315	294	100.0%	100.0%	96.7%	93.3%
Wolstenholme Unit	318 - Intermediate Care	1395	1237.5	1860	1785	808.5	714	840	913.5	88.7%	96.0%	88.3%	108.8%