

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff
October 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Jill Byrne
Interim Associate Chief Nurse
November 2016

Fill rate indicator return October 2016

Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
Site Code	Site Name	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	22485	20782.5	19477.5	18030	13471.5	12999	8421	9219	92.4%	92.6%	96.5%	109.5%
RW602	North Manchester General Hospital	44235	41017.5	23880	25327.5	27426	25893	11560.5	14616	92.7%	106.1%	94.4%	126.4%
RW603	Royal Oldham Hospital	50167.5	45345	27802.5	29505	31321.5	29463	14920.5	16894.5	90.4%	106.1%	94.1%	113.2%
RW604	Rochdale Infirmary	3472.5	3247.5	3210	3277.5	1858.5	1659	1438.5	1690.5	93.5%	102.1%	89.3%	117.5%
RW605	Birch Hill Hospital	930	945	2107.5	1957.5	651	619.5	861	976.5	101.6%	92.9%	95.2%	113.4%

Fill rate indicator return October 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2565	2347.5	465	352.5	1627.5	1606.5	325.5	147	91.5%	75.8%	98.7%	45.2%
Ward 11a	314 - Rehabilitation	1395	1297.5	1410	1365	976.5	955.5	651	619.5	93.0%	96.8%	97.8%	95.2%
Ward 11b (Stroke)	314 - Rehabilitation	1395	1327.5	2122.5	1792.5	976.5	913.5	861	1092	95.2%	84.5%	93.5%	126.8%
Ward 14	100 - General Surgery	1342.5	1335	1140	1050	651	651	672	609	99.4%	92.1%	100.0%	90.6%
Ward 18	314 - Rehabilitation	1350	1327.5	1350	1207.5	651	640.5	420	651	98.3%	89.4%	98.4%	155.0%
Ward 2 CCU	320 - Cardiology	1860	1725	1335	840	1302	1218	651	682.5	92.7%	62.9%	93.5%	104.8%
Ward 20	430 - Geriatric Medicine	1860	1672.5	1635	1575	976.5	966	997.5	1008	89.9%	96.3%	98.9%	101.1%
Ward 21	300 - General Medicine	1395	1440	3285	2917.5	976.5	966	1144.5	1417.5	103.2%	88.8%	98.9%	123.9%
Ward 5	110 - Trauma & Orthopaedics	3255	2782.5	1860	2122.5	1627.5	1585.5	976.5	1186.5	85.5%	114.1%	97.4%	121.5%
Ward 6	300 - General Medicine	1830	1747.5	1492.5	1410	1228.5	1228.5	682.5	577.5	95.5%	94.5%	100.0%	84.6%
Ward 7	300 - General Medicine	3255	2790	2790	2715	1827	1617	787.5	997.5	85.7%	97.3%	88.5%	126.7%
Ward 9	300 - General Medicine	982.5	990	592.5	682.5	651	651	252	231	100.8%	115.2%	100.0%	91.7%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1380	1192.5	480	487.5	976.5	714	336	294	86.4%	101.6%	73.1%	87.5%
Childrens	171 - Paediatric Surgery	2340	2272.5	930	397.5	1648.5	1596	63	84	97.1%	42.7%	96.8%	133.3%
Critical Care	192 - Critical Care Medicine	4402.5	3870	472.5	487.5	2919	2856	325.5	315	87.9%	103.2%	97.8%	96.8%
Labour Ward	501 - Obstetrics	3592.5	3090	900	667.5	2646	2058	640.5	504	86.0%	74.2%	77.8%	78.7%
Neonatal Unit	501 - Obstetrics	2737.5	2265	225	75	1890	1617	10.5	21	82.7%	33.3%	85.6%	200.0%
PostNatal Ward	501 - Obstetrics	1680	1590	945	892.5	1092	955.5	430.5	472.5	94.6%	94.4%	87.5%	109.8%
Ward C3 & C4	100 - General Surgery	2550	2475	1560	1380	1491	1375.5	640.5	672	97.1%	88.5%	92.3%	104.9%
Ward CCU G4	320 - Cardiology	1162.5	1080	540	615	651	651	388.5	409.5	92.9%	113.9%	100.0%	105.4%
Ward D5	301 - Gastroenterology	1395	1350	847.5	517.5	651	609	325.5	357	96.8%	61.1%	93.5%	109.7%
Ward D6	301 - Gastroenterology	1080	1357.5	660	1222.5	787.5	819	598.5	829.5	125.7%	185.2%	104.0%	138.6%
Ward E1	300 - General Medicine	1395	1372.5	1627.5	2512.5	976.5	976.5	808.5	1648.5	98.4%	154.4%	100.0%	203.9%
Ward E3	300 - General Medicine	1402.5	1410	1687.5	1875	976.5	987	661.5	1050	100.5%	111.1%	101.1%	158.7%
Ward F3	100 - General Surgery	1395	1357.5	930	1020	651	640.5	325.5	346.5	97.3%	109.7%	98.4%	106.5%
Ward F4	300 - General Medicine	1395	1290	1717.5	1830	651	682.5	808.5	955.5	92.5%	106.6%	104.8%	118.2%
Ward F5	100 - General Surgery	1552.5	1462.5	772.5	810	651	703.5	430.5	598.5	94.2%	104.9%	108.1%	139.0%
Ward F6	100 - General Surgery	1612.5	1575	855	1012.5	651	651	346.5	672	97.7%	118.4%	100.0%	193.9%
Ward H3	300 - General Medicine	2790	2595	1860	1897.5	1953	1858.5	987	1344	93.0%	102.0%	95.2%	136.2%
Ward H4	300 - General Medicine	1395	1402.5	930	1462.5	976.5	976.5	672	714	100.5%	157.3%	100.0%	106.3%
Ward I5	110 - Trauma & Orthopaedics	1860	1447.5	1860	1740	976.5	987	766.5	934.5	77.8%	93.5%	101.1%	121.9%
Ward I6	110 - Trauma & Orthopaedics	1635	1387.5	1395	1447.5	987	955.5	651	714	84.9%	103.8%	96.8%	109.7%
Ward J3J4	350 - Infectious Diseases	2550	2407.5	1432.5	1372.5	1596	1606.5	651	693	94.4%	95.8%	100.7%	106.5%
Ward J6	300 - General Medicine	1387.5	1342.5	1185	1560	651	661.5	693	976.5	96.8%	131.6%	101.6%	140.9%
Ward STU	101 - Urology	1545	1425	67.5	45	976.5	955.5	0	10.5	92.2%	66.7%	97.8%	-

Royal Oldham Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	465	465	457.5	325.5	325.5	325.5	325.5	100.0%	98.4%	100.0%	100.0%
Antenatal Ward	501 - Obstetrics	1410	1312.5	480	480	976.5	808.5	325.5	304.5	93.1%	100.0%	82.8%	93.5%
Childrens Unit	171 - Paediatric Surgery	2287.5	2137.5	1072.5	975	1638	1564.5	10.5	21	93.4%	90.9%	95.5%	200.0%
Critical Care	192 - Critical Care Medicine	5812.5	5347.5	465	735	3906	3811.5	325.5	294	92.0%	158.1%	97.6%	90.3%
Labour Ward	501 - Obstetrics	4185	3735	930	922.5	2929.5	2551.5	651	588	89.2%	99.2%	87.1%	90.3%
Neonatal Unit	501 - Obstetrics	6840	6112.5	930	555	4882.5	4305	0	63	89.4%	59.7%	88.2%	-
Postnatal Ward	501 - Obstetrics	1867.5	1650	1252.5	1432.5	1302	1186.5	651	535.5	88.4%	114.4%	91.1%	82.3%
Ward AMU	300 - General Medicine	4207.5	3502.5	3825	3975	2929.5	2803.5	2814	3034.5	83.2%	103.9%	95.7%	107.8%
Ward CCU	320 - Cardiology	952.5	952.5	22.5	7.5	651	651	0	10.5	100.0%	33.3%	100.0%	-
Ward F1	502 - Gynaecology	1695	1650	1042.5	997.5	714	714	651	661.5	97.3%	95.7%	100.0%	101.6%
Ward F10	300 - General Medicine	1402.5	1477.5	1860	2550	976.5	945	987	1617	105.3%	137.1%	96.8%	163.8%
Ward F11	823 - Haematology	2085	1822.5	930	907.5	976.5	955.5	651	661.5	87.4%	97.6%	97.8%	101.6%
Ward F7	300 - General Medicine	1395	1485	1462.5	1965	976.5	987	724.5	1228.5	106.5%	134.4%	101.1%	169.6%
Ward F8	300 - General Medicine	1387.5	1020	1170	1335	651	630	651	661.5	73.5%	114.1%	96.8%	101.6%
Ward F9	300 - General Medicine	1395	1425	2190	2115	976.5	934.5	1123.5	1365	102.2%	96.6%	95.7%	121.5%
Ward G1	300 - General Medicine	1395	1260	1627.5	1957.5	651	651	976.5	1102.5	90.3%	120.3%	100.0%	112.9%
Ward G2	100 - General Surgery	1575	1470	1260	1432.5	913.5	997.5	651	598.5	93.3%	113.7%	109.2%	91.9%
Ward T3	100 - General Surgery	1845	1657.5	1387.5	1425	882	945	651	766.5	89.8%	102.7%	107.1%	117.7%
Ward T4 STU	100 - General Surgery	2092.5	1830	1020	960	976.5	945	514.5	693	87.5%	94.1%	96.8%	134.7%
Ward T5	100 - General Surgery	1837.5	1642.5	1380	1365	976.5	882	651	651	89.4%	98.9%	90.3%	100.0%
Ward T6	100 - General Surgery	1230	1252.5	682.5	660	504	472.5	252	273	101.8%	96.7%	93.8%	108.3%
Ward T7	100 - General Surgery	2805	2137.5	2347.5	2295	1606.5	1396.5	1333.5	1438.5	76.2%	97.8%	86.9%	107.9%

Rochdale Infirmary / Birch Hill Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1612.5	1432.5	885	922.5	651	651	346.5	315	88.8%	104.2%	100.0%	90.9%
Floyd Unit	314 - Rehabilitation	930	945	2107.5	1957.5	651	619.5	861	976.5	101.6%	92.9%	95.2%	113.4%
Oasis Unit	300 - General Medicine	465	457.5	465	480	325.5	325.5	325.5	336	98.4%	103.2%	100.0%	103.2%
Wolstenholme Unit	318 - Intermediate Care	1395	1357.5	1860	1875	882	682.5	766.5	1039.5	97.3%	100.8%	77.4%	135.6%