

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

November 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Jill Byrne
Interim Associate Chief Nurse
December 2016

Fill rate indicator return November 2016
Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day						Night					
Site	Site Name	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
RW601	Fairfield General Hospital	21840	20925	19095	18142.5	95.81%	95.01%	12999	12652.5	8505	9198	97.33%	108.15%
RW602	North Manchester General Hospital	44167.5	40672.5	22792.5	23895	92.09%	104.84%	27478.5	26029.5	11014.5	13734	94.73%	124.69%
RW603	Royal Oldham Hospital	50265	47062.5	28462.5	29250	93.63%	102.77%	31353	29610	15036	17146.5	94.44%	114.04%
RW604	Rochdale Infirmary	2925	2677.5	2580	2257.5	91.54%	87.50%	1890	1848	1407	1375.5	97.78%	97.76%
RW605	Birch Hill Hospital	1485	1342.5	1200	1132.5	90.40%	94.38%	630	630	346.5	346.5	100.00%	100.00%

Fill rate indicator return November 2016

Fairfield General Hospital			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
FGH	Ward 10 (ITU/HDU)	Critical Care Medicine	2482.5	2392.5	450	367.5	96.37%	81.67%	1575	1554	315	220.5	98.67%	70.00%
FGH	Ward 11a	Rehabilitation	1350	1327.5	1350	1350	98.33%	100.00%	945	924	630	630	97.78%	100.00%
FGH	Ward 11b	Rehabilitation	1365	1290	2227.5	2032.5	94.51%	91.25%	945	966	871.5	1144.5	102.22%	131.33%
FGH	Ward 14	General Surgery	1305	1320	1125	960	101.15%	85.33%	630	630	598.5	525	100.00%	87.72%
FGH	Ward 18	Rehabilitation	1290	1282.5	1335	1282.5	99.42%	96.07%	630	619.5	451.5	630	98.33%	139.53%
FGH	Ward 2 CCU	Cardiology	1800	1762.5	1185	855	97.92%	72.15%	1260	1249.5	651	651	99.17%	100.00%
FGH	Ward 20	Geriatric Medicine	1800	1702.5	1575	1492.5	94.58%	94.76%	945	934.5	945	924	98.89%	97.78%
FGH	Ward 21	General Medicine	1350	1350	3352.5	2955	100.00%	88.14%	945	913.5	1207.5	1291.5	96.67%	106.96%
FGH	Ward 5	General Medicine	3150	2722.5	1807.5	2130	86.43%	117.84%	1575	1470	945	1102.5	93.33%	116.67%
FGH	Ward 6	General Medicine	1792.5	1740	1485	1522.5	97.07%	102.53%	1228.5	1249.5	745.5	819	101.71%	109.86%
FGH	Ward 7	General Medicine	3150	2940	2707.5	2655	93.33%	98.06%	1690.5	1512	829.5	903	89.44%	108.86%
FGH	Ward 9	Trauma & Orthopaedics	1005	1095	495	540	108.96%	109.09%	630	630	315	357	100.00%	113.33%

North Manchester General Hospital			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
NMGH	AnteNatal Ward	Obstetrics	1342.5	1087.5	465	405	81.01%	87.10%	945	829.5	315	294	87.78%	93.33%
NMGH	Childrens Unit	Paediatric	2580	2482.5	967.5	630	96.22%	65.12%	1617	1606.5	147	157.5	99.35%	107.14%
NMGH	Critical Care	Critical Care Medicine	4275	3990	465	457.5	93.33%	98.39%	2835	2740.5	315	294	96.67%	93.33%
NMGH	Labour Ward	Obstetrics	3600	3225	900	757.5	89.58%	84.17%	2520	2152.5	630	420	85.42%	66.67%
NMGH	Neonatal Unit	Obstetrics	2595	2002.5	202.5	105	77.17%	51.85%	1827	1459.5	10.5	0	79.89%	0.00%
NMGH	PostNatal Ward	Obstetrics	1590	1350	847.5	795	84.91%	93.81%	1039.5	966	357	367.5	92.93%	102.94%
NMGH	Ward C3 & C4	General Surgery	4185	3352.5	1050	900	80.11%	85.71%	2866.5	2425.5	367.5	367.5	84.62%	100.00%
NMGH	Ward C5	General Medicine	892.5	862.5	967.5	997.5	96.64%	103.10%	546	525	577.5	609	96.15%	105.45%
NMGH	Ward C6	General Medicine	1207.5	1117.5	1297.5	1350	92.55%	104.05%	598.5	651	651	745.5	108.77%	114.52%
NMGH	Ward CCU G4	Cardiology	1125	1057.5	457.5	435	94.00%	95.08%	630	630	315	325.5	100.00%	103.33%
NMGH	Ward D5	Gastroenterology	1350	1380	825	585	102.22%	70.91%	630	630	315	315	100.00%	100.00%
NMGH	Ward D6	Gastroenterology	1095	1395	480	585	127.40%	121.88%	714	724.5	357	409.5	101.47%	114.71%
NMGH	Ward E1	General Medicine	1350	1365	1575	2370	101.11%	150.48%	945	987	661.5	1438.5	104.44%	217.46%
NMGH	Ward E3	General Medicine	1350	1305	1687.5	1972.5	96.67%	116.89%	945	945	630	1039.5	100.00%	165.00%
NMGH	Ward F3	General Surgery	1350	1365	900	1087.5	101.11%	120.83%	630	630	325.5	346.5	100.00%	106.45%
NMGH	Ward F5	General Surgery	1507.5	1417.5	735	727.5	94.03%	98.98%	630	640.5	378	535.5	101.67%	141.67%
NMGH	Ward F6	General Surgery	1567.5	1432.5	772.5	937.5	91.39%	121.36%	630	619.5	483	787.5	98.33%	163.04%
NMGH	Ward H3	General Medicine	2700	2587.5	1800	1852.5	95.83%	102.92%	1890	1827	945	1218	96.67%	128.89%
NMGH	Ward H4	General Medicine	1350	1335	907.5	1327.5	98.89%	146.28%	945	955.5	630	619.5	101.11%	98.33%
NMGH	Ward I5	Trauma & Orthopaedics	1785	1455	1792.5	1687.5	81.51%	94.14%	945	966	714	966	102.22%	135.29%
NMGH	Ward I6	Trauma & Orthopaedics	1575	1515	1350	1500	96.19%	111.11%	945	924	630	1039.5	97.78%	165.00%
NMGH	Ward J3J4	Infectious Diseases	2445	2265	1365	1335	92.64%	97.80%	1575	1543.5	630	682.5	98.00%	108.33%
NMGH	Ward J6	General Medicine	1350	1327.5	982.5	1095	98.33%	111.45%	630	651	630	756	103.33%	120.00%
NMGH	Ward STU	Urology	1575	1192.5	22.5	7.5	75.71%	33.33%	945	903	0	0	95.56%	-

Royal Oldham Hospital			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
ROH	A&E Observation Ward	General Medicine	1485	1342.5	1200	1132.5	90.40%	94.38%	630	630	346.5	346.5	100.00%	100.00%
ROH	Antenatal Ward	Obstetrics	900	1035	2107.5	1777.5	115.00%	84.34%	630	630	1092	1092	100.00%	100.00%
ROH	Childrens Unit	Paediatric	450	450	450	472.5	100.00%	105.00%	315	315	315	283.5	100.00%	90.00%
ROH	Critical Care	Critical Care Medicine	1350	1290	1807.5	1770	95.56%	97.93%	808.5	630	787.5	955.5	77.92%	121.33%
ROH	Labour Ward	Obstetrics	450	502.5	450	427.5	111.67%	95.00%	315	315	315	315	100.00%	100.00%
ROH	Neonatal Unit	Obstetrics	4132.5	3780	3750	3847.5	91.47%	102.60%	2835	2824.5	2551.5	2961	99.63%	116.05%
ROH	Postnatal Ward	Obstetrics	1350	1507.5	450	465	111.67%	103.33%	945	924	315	315	97.78%	100.00%
ROH	Ward AMU	General Medicine	900	892.5	75	45	99.17%	60.00%	630	661.5	31.5	63	105.00%	200.00%
ROH	Ward CCU	Cardiology	2280	2235	997.5	600	98.03%	60.15%	1827	1669.5	168	126	91.38%	75.00%
ROH	Ward F1	Gynaecology	5625	5490	450	457.5	97.60%	101.67%	3780	3633	315	294	96.11%	93.33%
ROH	Ward F10	General Medicine	4050	3697.5	900	855	91.30%	95.00%	2835	2446.5	630	483	86.30%	76.67%
ROH	Ward F11	Haematology	6735	5872.5	900	375	87.19%	41.67%	4767	4137	0	21	86.78%	-
ROH	Ward F7	General Medicine	1807.5	1642.5	1140	1327.5	90.87%	116.45%	1260	1018.5	630	567	80.83%	90.00%
ROH	Ward F8	General Medicine	1680	1665	952.5	877.5	99.11%	92.13%	682.5	682.5	630	556.5	100.00%	88.33%
ROH	Ward F9	General Medicine	1350	1462.5	1792.5	2295	108.33%	128.03%	945	903	756	1449	95.56%	191.67%
ROH	Ward G1	General Medicine	2025	1822.5	900	952.5	90.00%	105.83%	945	934.5	651	735	98.89%	112.90%
ROH	Ward G2	General Surgery	1350	1432.5	1387.5	2227.5	106.11%	160.54%	945	924	724.5	1312.5	97.78%	181.16%
ROH	Ward T3	General Surgery	1342.5	952.5	1125	1147.5	70.95%	102.00%	630	630	661.5	661.5	100.00%	100.00%
ROH	Ward T4 STU	General Surgery	1350	1350	2025	2047.5	100.00%	101.11%	945	892.5	924	1039.5	94.44%	112.50%
ROH	Ward T5	General Surgery	1380	1230	1597.5	1785	89.13%	111.74%	630	682.5	945	1050	108.33%	111.11%
ROH	Ward T6	General Surgery	1545	1500	1207.5	1335	97.09%	110.56%	882	1018.5	630	651	115.48%	103.33%
ROH	Ward T7	General Surgery	1800	1770	1350	1380	98.33%	102.22%	840	913.5	651	703.5	108.75%	108.06%

Rochdale Infirmary			Day						Night					
Site	Ward	Speciality	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW	Expected RN	Actual RN	Expected HCSW	Actual HCSW	Percent RN	Percent HCSW
RI	Clinical Admissions Unit	General Medicine	2025	1867.5	900	855	92.22%	95.00%	945	966	556.5	640.5	102.22%	115.09%
RI	Floyd Unit	Rehabilitation	1792.5	1582.5	1342.5	1267.5	88.28%	94.41%	945	955.5	630	609	101.11%	96.67%
RI	Oasis Unit	General Medicine	1282.5	1267.5	712.5	705	98.83%	98.95%	525	504	273	283.5	96.00%	103.85%
RI	Wolstenholme Unit	Intermediate Care	2662.5	2250	2250	2205	84.51%	98.00%	1491	1344	1260	1354.5	90.14%	107.50%