

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff
June 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Kimberley Salmon-Jamieson
Deputy Chief Nurse
July 2016

Fill rate indicator return June 2016

Staffing: Nursing, midwifery and care staff – Hospital Summary

| Pennine Acute Hospitals NHS Trust | | Day | | | | Night | | | | Day Fill Rates | | Night Fill Rates | |
|-----------------------------------|-----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|------------------------------------|--|------------------------------------|
| | | Registered midwives/nurses | | Care Staff | | Registered midwives/nurses | | Care Staff | | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) |
| Site Code | Site Name | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | | | | |
| RW601 | Fairfield General Hospital | 21525 | 20002.5 | 18135 | 17205 | 13062 | 12673.5 | 8001 | 8284.5 | 92.9% | 94.9% | 97.0% | 103.5% |
| RW602 | North Manchester General Hospital | 41902.5 | 39525 | 22425 | 22755 | 26008.5 | 24895.5 | 10647 | 12064.5 | 94.3% | 101.5% | 95.7% | 113.3% |
| RW603 | Royal Oldham Hospital | 49222.5 | 45780 | 27525 | 27435 | 30124.5 | 28434 | 13629 | 14784 | 93.0% | 99.7% | 94.4% | 108.5% |
| RW604 | Rochdale Infirmary | 3420 | 3352.5 | 3120 | 3000 | 1890 | 1774.5 | 1281 | 1386 | 98.0% | 96.2% | 93.9% | 108.2% |
| RW605 | Birch Hill Hospital | 907.5 | 877.5 | 1530 | 1440 | 630 | 630 | 630 | 619.5 | 96.7% | 94.1% | 100.0% | 98.3% |

Fill rate indicator return June 2016

| Fairfield General Hospital | | Day | | | | Night | | | | Day Fill Rates | | Night Fill Rates | |
|----------------------------|------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|------------------------------------|--|------------------------------------|
| | | Registered midwives/nurses | | Care Staff | | Registered midwives/nurses | | Care Staff | | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) |
| Ward Name | Ward Speciality | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | | | | |
| Ward 10 (ITU/HDU) | 192 - Critical Care Medicine | 2475 | 2227.5 | 450 | 315 | 1575 | 1522.5 | 315 | 220.5 | 90.0% | 70.0% | 96.7% | 70.0% |
| Ward 11a | 314 - Rehabilitation | 1350 | 1365 | 1560 | 1380 | 945 | 924 | 682.5 | 724.5 | 101.1% | 88.5% | 97.8% | 106.2% |
| Ward 11b (Stroke) | 314 - Rehabilitation | 1350 | 1252.5 | 2595 | 2407.5 | 945 | 903 | 1029 | 1260 | 92.8% | 92.8% | 95.6% | 122.4% |
| Ward 14 | 100 - General Surgery | 1335 | 1275 | 1050 | 1035 | 630 | 630 | 609 | 598.5 | 95.5% | 98.6% | 100.0% | 98.3% |
| Ward 18 | 314 - Rehabilitation | 1327.5 | 1252.5 | 1335 | 1267.5 | 630 | 630 | 546 | 672 | 94.4% | 94.9% | 100.0% | 123.1% |
| Ward 2 CCU | 320 - Cardiology | 1800 | 1710 | 1275 | 877.5 | 1260 | 1228.5 | 630 | 588 | 95.0% | 68.8% | 97.5% | 93.3% |
| Ward 20 | 430 - Geriatric Medicine | 1800 | 1710 | 1605 | 1770 | 945 | 913.5 | 1071 | 1102.5 | 95.0% | 110.3% | 96.7% | 102.9% |
| Ward 21 | 300 - General Medicine | 1492.5 | 1410 | 1777.5 | 1725 | 945 | 1018.5 | 630 | 630 | 94.5% | 97.0% | 107.8% | 100.0% |
| Ward 5 | 110 - Trauma & Orthopaedics | 2715 | 2430 | 1800 | 1890 | 1575 | 1522.5 | 945 | 987 | 89.5% | 105.0% | 96.7% | 104.4% |
| Ward 6 | 300 - General Medicine | 1792.5 | 1800 | 1350 | 1335 | 1260 | 1186.5 | 672 | 682.5 | 100.4% | 98.9% | 94.2% | 101.6% |
| Ward 7 | 300 - General Medicine | 3150 | 2625 | 2700 | 2535 | 1722 | 1564.5 | 630 | 619.5 | 83.3% | 93.9% | 90.9% | 98.3% |
| Ward 9 | 300 - General Medicine | 937.5 | 945 | 637.5 | 667.5 | 630 | 630 | 241.5 | 199.5 | 100.8% | 104.7% | 100.0% | 82.6% |

North Manchester General Hospital

| Ward Name | Ward Speciality | Day | | | | Night | | | | Day Fill Rates | | Night Fill Rates | |
|----------------|------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|------------------------------------|--|------------------------------------|
| | | Registered midwives/nurses | | Care Staff | | Registered midwives/nurses | | Care Staff | | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) |
| | | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | | | | |
| AnteNatal Ward | 501 - Obstetrics | 1350 | 1125 | 450 | 367.5 | 945 | 682.5 | 304.5 | 262.5 | 83.3% | 81.7% | 72.2% | 86.2% |
| Childrens | 171 - Paediatric Surgery | 2250 | 2220 | 885 | 510 | 1575 | 1533 | 73.5 | 42 | 98.7% | 57.6% | 97.3% | 57.1% |
| Critical Care | 192 - Critical Care Medicine | 4275 | 4147.5 | 480 | 442.5 | 2845.5 | 2835 | 315 | 315 | 97.0% | 92.2% | 99.6% | 100.0% |
| Labour Ward | 501 - Obstetrics | 3607.5 | 3315 | 870 | 795 | 2509.5 | 2341.5 | 630 | 588 | 91.9% | 91.4% | 93.3% | 93.3% |
| Neonatal Unit | 501 - Obstetrics | 2475 | 1927.5 | 210 | 52.5 | 1827 | 1333.5 | 0 | 0 | 77.9% | 25.0% | 73.0% | - |
| PostNatal Ward | 501 - Obstetrics | 1582.5 | 1522.5 | 915 | 915 | 1071 | 1029 | 588 | 588 | 96.2% | 100.0% | 96.1% | 100.0% |
| Ward C3 & C4 | 100 - General Surgery | 1830 | 1867.5 | 1380 | 1402.5 | 913.5 | 934.5 | 273 | 294 | 102.0% | 101.6% | 102.3% | 107.7% |
| Ward CCU G4 | 320 - Cardiology | 1117.5 | 1042.5 | 450 | 390 | 630 | 630 | 315 | 315 | 93.3% | 86.7% | 100.0% | 100.0% |
| Ward D5 | 301 - Gastroenterology | 1350 | 1335 | 900 | 705 | 672 | 693 | 315 | 315 | 98.9% | 78.3% | 103.1% | 100.0% |
| Ward D6 | 301 - Gastroenterology | 915 | 930 | 517.5 | 660 | 651 | 661.5 | 399 | 546 | 101.6% | 127.5% | 101.6% | 136.8% |
| Ward E1 | 300 - General Medicine | 1350 | 1350 | 1582.5 | 1852.5 | 945 | 934.5 | 703.5 | 1050 | 100.0% | 117.1% | 98.9% | 149.3% |
| Ward E3 | 300 - General Medicine | 1350 | 1305 | 1605 | 1830 | 945 | 945 | 661.5 | 934.5 | 96.7% | 114.0% | 100.0% | 141.3% |
| Ward F3 | 100 - General Surgery | 1350 | 1350 | 900 | 1035 | 630 | 609 | 315 | 336 | 100.0% | 115.0% | 96.7% | 106.7% |
| Ward F4 | 300 - General Medicine | 1320 | 1170 | 1425 | 1522.5 | 630 | 640.5 | 682.5 | 661.5 | 88.6% | 106.8% | 101.7% | 96.9% |
| Ward F5 | 100 - General Surgery | 1350 | 1320 | 757.5 | 802.5 | 651 | 640.5 | 472.5 | 619.5 | 97.8% | 105.9% | 98.4% | 131.1% |
| Ward F6 | 100 - General Surgery | 1567.5 | 1447.5 | 802.5 | 877.5 | 630 | 619.5 | 399 | 577.5 | 92.3% | 109.3% | 98.3% | 144.7% |
| Ward H3 | 300 - General Medicine | 2700 | 2520 | 1800 | 1852.5 | 1890 | 1837.5 | 945 | 924 | 93.3% | 102.9% | 97.2% | 97.8% |
| Ward H4 | 300 - General Medicine | 1350 | 1335 | 922.5 | 1515 | 945 | 892.5 | 672 | 756 | 98.9% | 164.2% | 94.4% | 112.5% |
| Ward I5 | 110 - Trauma & Orthopaedics | 1800 | 1635 | 1740 | 1447.5 | 945 | 945 | 630 | 934.5 | 90.8% | 83.2% | 100.0% | 148.3% |
| Ward I6 | 110 - Trauma & Orthopaedics | 1567.5 | 1500 | 1350 | 1425 | 945 | 892.5 | 630 | 640.5 | 95.7% | 105.6% | 94.4% | 101.7% |
| Ward J3J4 | 350 - Infectious Diseases | 2475 | 2370 | 1417.5 | 1387.5 | 1575 | 1585.5 | 693 | 735 | 95.8% | 97.9% | 100.7% | 106.1% |
| Ward J6 | 300 - General Medicine | 1350 | 1252.5 | 900 | 877.5 | 693 | 745.5 | 630 | 630 | 92.8% | 97.5% | 107.6% | 100.0% |
| Ward STU | 101 - Urology | 1620 | 1537.5 | 165 | 90 | 945 | 934.5 | 0 | 0 | 94.9% | 54.5% | 98.9% | - |

Royal Oldham Hospital

| Ward Name | Ward Speciality | Day | | | | Night | | | | Day Fill Rates | | Night Fill Rates | |
|----------------------|------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|------------------------------------|--|------------------------------------|
| | | Registered midwives/nurses | | Care Staff | | Registered midwives/nurses | | Care Staff | | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) |
| | | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | | | | |
| A&E Observation Ward | 300 - General Medicine | 450 | 450 | 450 | 457.5 | 315 | 315 | 315 | 304.5 | 100.0% | 101.7% | 100.0% | 96.7% |
| Antenatal Ward | 501 - Obstetrics | 4350 | 3735 | 3765 | 3502.5 | 2835 | 2667 | 2551.5 | 2572.5 | 85.9% | 93.0% | 94.1% | 100.8% |
| Childrens Unit | 171 - Paediatric Surgery | 1395 | 1417.5 | 480 | 510 | 955.5 | 787.5 | 336 | 315 | 101.6% | 106.3% | 82.4% | 93.8% |
| Critical Care | 192 - Critical Care Medicine | 907.5 | 915 | 7.5 | 7.5 | 630 | 630 | 0 | 0 | 100.8% | 100.0% | 100.0% | - |
| Labour Ward | 501 - Obstetrics | 2227.5 | 2130 | 945 | 975 | 1575 | 1533 | 0 | 0 | 95.6% | 103.2% | 97.3% | - |
| Neonatal Unit | 501 - Obstetrics | 5625 | 5190 | 450 | 465 | 3780 | 3349.5 | 315 | 336 | 92.3% | 103.3% | 88.6% | 106.7% |
| Postnatal Ward | 501 - Obstetrics | 4050 | 3795 | 900 | 750 | 2835 | 2677.5 | 630 | 525 | 93.7% | 83.3% | 94.4% | 83.3% |
| Ward AMU | 300 - General Medicine | 6750 | 5977.5 | 885 | 525 | 4746 | 4105.5 | 10.5 | 42 | 88.6% | 59.3% | 86.5% | 400.0% |
| Ward CCU | 320 - Cardiology | 1807.5 | 1762.5 | 1080 | 1357.5 | 1260 | 1165.5 | 630 | 567 | 97.5% | 125.7% | 92.5% | 90.0% |
| Ward F1 | 502 - Gynaecology | 1732.5 | 1612.5 | 1237.5 | 1215 | 630 | 651 | 640.5 | 609 | 93.1% | 98.2% | 103.3% | 95.1% |
| Ward F10 | 300 - General Medicine | 1350 | 1455 | 1800 | 2122.5 | 945 | 913.5 | 735 | 1302 | 107.8% | 117.9% | 96.7% | 177.1% |
| Ward F11 | 823 - Haematology | 2025 | 1965 | 900 | 907.5 | 934.5 | 924 | 630 | 630 | 97.0% | 100.8% | 98.9% | 100.0% |
| Ward F7 | 300 - General Medicine | 1350 | 1500 | 1350 | 1627.5 | 945 | 924 | 640.5 | 766.5 | 111.1% | 120.6% | 97.8% | 119.7% |
| Ward F8 | 300 - General Medicine | 1350 | 1065 | 1125 | 1185 | 630 | 619.5 | 651 | 693 | 78.9% | 105.3% | 98.3% | 106.5% |
| Ward F9 | 300 - General Medicine | 1342.5 | 1297.5 | 2482.5 | 2205 | 945 | 924 | 840 | 1375.5 | 96.6% | 88.8% | 97.8% | 163.8% |
| Ward G1 | 300 - General Medicine | 1350 | 1245 | 1575 | 1537.5 | 630 | 630 | 955.5 | 934.5 | 92.2% | 97.6% | 100.0% | 97.8% |
| Ward G2 | 100 - General Surgery | 1537.5 | 1417.5 | 1245 | 1410 | 724.5 | 871.5 | 598.5 | 504 | 92.2% | 113.3% | 120.3% | 84.2% |
| Ward T3 | 100 - General Surgery | 1770 | 1680 | 1350 | 1440 | 882 | 924 | 630 | 724.5 | 94.9% | 106.7% | 104.8% | 115.0% |
| Ward T4 STU | 100 - General Surgery | 1987.5 | 1860 | 915 | 922.5 | 945 | 945 | 315 | 367.5 | 93.6% | 100.8% | 100.0% | 116.7% |
| Ward T5 | 100 - General Surgery | 1785 | 1582.5 | 1320 | 1305 | 945 | 913.5 | 630 | 619.5 | 88.7% | 98.9% | 96.7% | 98.3% |
| Ward T6 | 100 - General Surgery | 1252.5 | 1222.5 | 862.5 | 682.5 | 462 | 462 | 231 | 199.5 | 97.6% | 79.1% | 100.0% | 86.4% |
| Ward T7 | 100 - General Surgery | 2827.5 | 2505 | 2400 | 2325 | 1575 | 1501.5 | 1344 | 1396.5 | 88.6% | 96.9% | 95.3% | 103.9% |

Rochdale Infirmary / Birch Hill Hospital

| Ward Name | Ward Speciality | Day | | | | Night | | | | Day Fill Rates | | Night Fill Rates | |
|--------------------------|-------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|------------------------------------|--|------------------------------------|
| | | Registered midwives/nurses | | Care Staff | | Registered midwives/nurses | | Care Staff | | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) |
| | | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | | | | |
| Clinical Admissions Unit | 300 - General Medicine | 1620 | 1620 | 862.5 | 847.5 | 630 | 619.5 | 325.5 | 346.5 | 100.0% | 98.3% | 98.3% | 106.5% |
| Floyd Unit | 314 - Rehabilitation | 907.5 | 877.5 | 1530 | 1440 | 630 | 630 | 630 | 619.5 | 96.7% | 94.1% | 100.0% | 98.3% |
| Oasis Unit | 300 - General Medicine | 450 | 435 | 457.5 | 442.5 | 315 | 315 | 315 | 346.5 | 96.7% | 96.7% | 100.0% | 110.0% |
| Wolstenholme Unit | 318 - Intermediate Care | 1350 | 1297.5 | 1800 | 1710 | 945 | 840 | 640.5 | 693 | 96.1% | 95.0% | 88.9% | 108.2% |