

Publishing staffing data for nursing, midwifery and care staff

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Kimberley Salmon-Jamieson
Deputy Chief Nurse
February 2016

Fill rate indicator return January 2016
Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Site Code	Site Name	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	21660	20355	17535	16252.5	13566	13419	7906.5	8242.5	94.0%	92.7%	98.9%	104.2%
RW602	North Manchester General Hospital	44242.5	42225	23490	23505	27972	27279	11886	12904.5	95.4%	100.1%	97.5%	108.6%
RW603	Royal Oldham Hospital	50212.5	47025	28890	29347.5	31027.5	29830.5	14290.5	16285.5	93.7%	101.6%	96.1%	114.0%
RW604	Rochdale Infirmary	3540	3435	3045	3007.5	1953	1921.5	1585.5	1470	97.0%	98.8%	98.4%	92.7%
RW605	Birch Hill Hospital	930	1020	1447.5	1387.5	651	682.5	777	924	109.7%	95.9%	104.8%	118.9%

Fill rate indicator return January 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2325	2287.5	442.5	345	1627.5	1638	325.5	262.5	98.4%	78.0%	100.6%	80.6%
Ward 11a	314 - Rehabilitation	1395	1395	1567.5	1597.5	976.5	976.5	703.5	871.5	100.0%	101.9%	100.0%	123.9%
Ward 11b (Stroke)	314 - Rehabilitation	1395	1417.5	1462.5	1312.5	976.5	987	682.5	693	101.6%	89.7%	101.1%	101.5%
Ward 14	100 - General Surgery	1290	1372.5	1125	960	651	651	661.5	745.5	106.4%	85.3%	100.0%	112.7%
Ward 18	314 - Rehabilitation	1222.5	1110	1507.5	1365	703.5	829.5	430.5	535.5	90.8%	90.5%	117.9%	124.4%
Ward 2 CCU	320 - Cardiology	1860	1680	1305	930	1302	1281	651	630	90.3%	71.3%	98.4%	96.8%
Ward 20	430 - Geriatric Medicine	1845	1732.5	1620	1537.5	987	1018.5	1018.5	976.5	93.9%	94.9%	103.2%	95.9%
Ward 21	300 - General Medicine	1395	1372.5	1830	1717.5	976.5	966	651	588	98.4%	93.9%	98.9%	90.3%
Ward 5	110 - Trauma & Orthopaedics	1020	1005	637.5	585	546	546	483	535.5	98.5%	91.8%	100.0%	110.9%
Ward 6	300 - General Medicine	1830	1807.5	1387.5	1237.5	1291.5	1155	661.5	598.5	98.8%	89.2%	89.4%	90.5%
Ward 7	300 - General Medicine	3292.5	2895	2790	2700	1900.5	1785	661.5	682.5	87.9%	96.8%	93.9%	103.2%
Ward 9	300 - General Medicine	2790	2280	1860	1965	1627.5	1585.5	976.5	1123.5	81.7%	105.6%	97.4%	115.1%

North Manchester General Hospital

		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1380	1215	465	502.5	651	714	325.5	304.5	88.0%	108.1%	109.7%	93.5%
Childrens	171 - Paediatric Surgery	2325	2257.5	885	502.5	1627.5	1575	21	115.5	97.1%	56.8%	96.8%	550.0%
Critical Care	192 - Critical Care Medicine	4372.5	4222.5	727.5	750	3013.5	3003	304.5	273	96.6%	103.1%	99.7%	89.7%
Labour Ward	501 - Obstetrics	3742.5	3577.5	945	787.5	2656.5	2625	724.5	504	95.6%	83.3%	98.8%	69.6%
Neonatal Unit	501 - Obstetrics	2190	1620	97.5	120	1659	1144.5	0	10.5	74.0%	123.1%	69.0%	-
PostNatal Ward	501 - Obstetrics	1635	1672.5	1065	1050	1123.5	1081.5	441	451.5	102.3%	98.6%	96.3%	102.4%
Ward C3 & C4	100 - General Surgery	2572.5	2445	1807.5	1627.5	1606.5	1522.5	682.5	640.5	95.0%	90.0%	94.8%	93.8%
Ward C5	100 - General Surgery	1267.5	1267.5	570	645	651	651	336	346.5	100.0%	113.2%	100.0%	103.1%
Ward CCU G4	320 - Cardiology	1875	1822.5	975	1035	1344	1291.5	682.5	735	97.2%	106.2%	96.1%	107.7%
Ward D5	301 - Gastroenterology	1395	1410	1650	1890	976.5	976.5	651	1312.5	101.1%	114.5%	100.0%	201.6%
Ward E1	300 - General Medicine	1410	1380	1635	1710	976.5	987	651	640.5	97.9%	104.6%	101.1%	98.4%
Ward E3	300 - General Medicine	1395	1395	930	1102.5	651	661.5	556.5	672	100.0%	118.5%	101.6%	120.8%
Ward F3	100 - General Surgery	1387.5	1237.5	1605	1515	693	672	850.5	882	89.2%	94.4%	97.0%	103.7%
Ward F4	300 - General Medicine	1395	1365	765	772.5	693	766.5	420	504	97.8%	101.0%	110.6%	120.0%
Ward F5	100 - General Surgery	1620	1537.5	780	885	651	630	441	525	94.9%	113.5%	96.8%	119.0%
Ward F6	100 - General Surgery	1155	1087.5	465	375	651	661.5	325.5	304.5	94.2%	80.6%	101.6%	93.5%
Ward H3	300 - General Medicine	2790	2692.5	1875	1695	1921.5	1953	903	997.5	96.5%	90.4%	101.6%	110.5%
Ward H4	300 - General Medicine	1395	1395	930	1207.5	976.5	1008	703.5	724.5	100.0%	129.8%	103.2%	103.0%
Ward I5	110 - Trauma & Orthopaedics	2092.5	1965	1642.5	1860	1302	1281	976.5	987	93.9%	113.2%	98.4%	101.1%
Ward I6	110 - Trauma & Orthopaedics	1162.5	1012.5	930	855	651	588	325.5	294	87.1%	91.9%	90.3%	90.3%
Ward J3J4	350 - Infectious Diseases	2565	2527.5	1657.5	1485	1627.5	1617	913.5	1008	98.5%	89.6%	99.4%	110.3%
Ward J6	300 - General Medicine	1395	1380	952.5	1020	892.5	892.5	651	672	98.9%	107.1%	100.0%	103.2%
Ward STU	101 - Urology	1725	1740	135	112.5	976.5	976.5	0	0	100.9%	83.3%	100.0%	-

Royal Oldham Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	465	502.5	465	427.5	325.5	346.5	325.5	294	108.1%	91.9%	106.5%	90.3%
Antenatal Ward	501 - Obstetrics	4650	4350	3937.5	3592.5	2940	2887.5	2971.5	2740.5	93.5%	91.2%	98.2%	92.2%
Childrens Unit	171 - Paediatric Surgery	1395	1350	480	517.5	913.5	924	304.5	304.5	96.8%	107.8%	101.1%	100.0%
Critical Care	192 - Critical Care Medicine	915	915	30	30	651	651	0	0	100.0%	100.0%	100.0%	-
Labour Ward	501 - Obstetrics	2325	2302.5	1200	1050	1575	1606.5	73.5	84	99.0%	87.5%	102.0%	114.3%
Neonatal Unit	501 - Obstetrics	5610	5415	487.5	517.5	3906	3622.5	199.5	126	96.5%	106.2%	92.7%	63.2%
Postnatal Ward	501 - Obstetrics	4185	3847.5	937.5	945	2919	2635.5	651	619.5	91.9%	100.8%	90.3%	95.2%
Ward AMU	300 - General Medicine	6675	6157.5	765	630	4872	4315.5	10.5	63	92.2%	82.4%	88.6%	600.0%
Ward CCU	320 - Cardiology	1897.5	1860	1417.5	1425	1312.5	1207.5	651	556.5	98.0%	100.5%	92.0%	85.5%
Ward F1	502 - Gynaecology	1732.5	1380	1207.5	937.5	640.5	493.5	651	672	79.7%	77.6%	77.0%	103.2%
Ward F10	300 - General Medicine	1395	1485	2137.5	2422.5	976.5	1029	651	1323	106.5%	113.3%	105.4%	203.2%
Ward F11	823 - Haematology	2085	1950	930	825	976.5	819	651	504	93.5%	88.7%	83.9%	77.4%
Ward F7	300 - General Medicine	1440	1462.5	1432.5	2587.5	976.5	987	651	1774.5	101.6%	180.6%	101.1%	272.6%
Ward F8	300 - General Medicine	1290	1192.5	1162.5	1185	651	651	651	640.5	92.4%	101.9%	100.0%	98.4%
Ward F9	300 - General Medicine	1395	1372.5	2317.5	2265	976.5	976.5	798	1165.5	98.4%	97.7%	100.0%	146.1%
Ward G1	300 - General Medicine	1395	1305	1612.5	1702.5	651	672	1144.5	1218	93.5%	105.6%	103.2%	106.4%
Ward G2	100 - General Surgery	1590	1492.5	1350	1387.5	861	1018.5	672	661.5	93.9%	102.8%	118.3%	98.4%
Ward T3	100 - General Surgery	1830	1575	1395	1320	955.5	987	651	577.5	86.1%	94.6%	103.3%	88.7%
Ward T4 STU	100 - General Surgery	2032.5	1912.5	952.5	1020	955.5	1008	336	388.5	94.1%	107.1%	105.5%	115.6%
Ward T5	100 - General Surgery	1755	1590	1350	1402.5	861	924	661.5	850.5	90.6%	103.9%	107.3%	128.6%
Ward T6	100 - General Surgery	1297.5	1102.5	862.5	705	504	472.5	252	252	85.0%	81.7%	93.8%	100.0%
Ward T7	100 - General Surgery	2857.5	2505	2460	2452.5	1627.5	1596	1333.5	1470	87.7%	99.7%	98.1%	110.2%

Rochdale Infirmary / Birch Hill Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1680	1567.5	720	735	651	651	420	409.5	93.3%	102.1%	100.0%	97.5%
Floyd Unit	314 - Rehabilitation	930	1020	1447.5	1387.5	651	682.5	777	924	109.7%	95.9%	104.8%	118.9%
Oasis Unit	300 - General Medicine	465	465	465	472.5	325.5	325.5	325.5	315	100.0%	101.6%	100.0%	96.8%
Wolstenholme Unit	318 - Intermediate Care	1395	1402.5	1860	1800	976.5	945	840	745.5	100.5%	96.8%	96.8%	88.8%