

Publishing staffing data for nursing, midwifery and care staff

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Kimberley Salmon-Jamieson
Deputy Chief Nurse
March 2016

Fill rate indicator return February 2016
Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Site Code	Site Name	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
RW601	Fairfield General Hospital	20392.5	18922.5	16170	15307.5	12831	12358.5	6982.5	7077	92.8%	94.7%	96.3%	101.4%
RW602	North Manchester General Hospital	41527.5	38542.5	21435	22140	26208	24580.5	11455.5	12999	92.8%	103.3%	93.8%	113.5%
RW603	Royal Oldham Hospital	47385	43102.5	26670	26250	29379	26754	13188	14406	91.0%	98.4%	91.1%	109.2%
RW604	Rochdale Infirmary	3322.5	3165	2925	2782.5	1827	1743	1386	1228.5	95.3%	95.1%	95.4%	88.6%
RW605	Birch Hill Hospital	870	930	1432.5	1350	609	567	756	934.5	106.9%	94.2%	93.1%	123.6%

Fill rate indicator return February 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2197.5	2257.5	427.5	337.5	1522.5	1333.5	304.5	241.5	102.7%	78.9%	87.6%	79.3%
Ward 11a	314 - Rehabilitation	1305	1222.5	1312.5	1312.5	913.5	913.5	609	609	93.7%	100.0%	100.0%	100.0%
Ward 11b (Stroke)	314 - Rehabilitation	1305	1297.5	1335	1312.5	913.5	924	619.5	640.5	99.4%	98.3%	101.1%	103.4%
Ward 14	100 - General Surgery	1275	1200	1005	937.5	609	609	577.5	577.5	94.1%	93.3%	100.0%	100.0%
Ward 18	314 - Rehabilitation	1282.5	1132.5	1327.5	1230	829.5	924	315	357	88.3%	92.7%	111.4%	113.3%
Ward 2 CCU	320 - Cardiology	1740	1515	1237.5	967.5	1218	1144.5	609	609	87.1%	78.2%	94.0%	100.0%
Ward 20	430 - Geriatric Medicine	1732.5	1567.5	1545	1560	913.5	913.5	924	987	90.5%	101.0%	100.0%	106.8%
Ward 21	300 - General Medicine	1305	1252.5	1717.5	1612.5	913.5	892.5	609	588	96.0%	93.9%	97.7%	96.6%
Ward 5	110 - Trauma & Orthopaedics	870	870	607.5	532.5	609	588	273	231	100.0%	87.7%	96.6%	84.6%
Ward 6	300 - General Medicine	1717.5	1777.5	1305	1110	1207.5	1207.5	619.5	640.5	103.5%	85.1%	100.0%	103.4%
Ward 7	300 - General Medicine	3045	2692.5	2610	2580	1659	1459.5	609	598.5	88.4%	98.9%	88.0%	98.3%
Ward 9	300 - General Medicine	2617.5	2137.5	1740	1815	1522.5	1449	913.5	997.5	81.7%	104.3%	95.2%	109.2%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1305	1155	435	495	819	588	315	231	88.5%	113.8%	71.8%	73.3%
Childrens	171 - Paediatric Surgery	2175	1717.5	870	502.5	1491	1197	21	84	79.0%	57.8%	80.3%	400.0%
Critical Care	192 - Critical Care Medicine	4035	3840	645	637.5	2730	2635.5	336	346.5	95.2%	98.8%	96.5%	103.1%
Labour Ward	501 - Obstetrics	3405	3022.5	870	727.5	2436	2215.5	588	525	88.8%	83.6%	90.9%	89.3%
Neonatal Unit	501 - Obstetrics	2175	1665	150	97.5	1585.5	1186.5	0	31.5	76.6%	65.0%	74.8%	-
PostNatal Ward	501 - Obstetrics	1575	1530	877.5	885	1039.5	966	367.5	336	97.1%	100.9%	92.9%	91.4%
Ward C3 & C4	100 - General Surgery	2445	2325	1530	1380	1480.5	1407	588	556.5	95.1%	90.2%	95.0%	94.6%
Ward C5	100 - General Surgery	1170	1155	525	607.5	609	630	367.5	367.5	98.7%	115.7%	103.4%	100.0%
Ward CCU G4	320 - Cardiology	1800	1852.5	930	1020	1218	1270.5	987	1081.5	102.9%	109.7%	104.3%	109.6%
Ward D5	301 - Gastroenterology	1297.5	1222.5	1545	1860	913.5	903	640.5	1491	94.2%	120.4%	98.9%	232.8%
Ward E1	300 - General Medicine	1312.5	1297.5	1530	1687.5	913.5	903	640.5	672	98.9%	110.3%	98.9%	104.9%
Ward E3	300 - General Medicine	1305	1282.5	870	1125	609	619.5	598.5	871.5	98.3%	129.3%	101.7%	145.6%
Ward F3	100 - General Surgery	1290	1087.5	1372.5	1290	619.5	609	651	682.5	84.3%	94.0%	98.3%	104.8%
Ward F4	300 - General Medicine	1305	1290	660	615	630	661.5	472.5	451.5	98.9%	93.2%	105.0%	95.6%
Ward F5	100 - General Surgery	1507.5	1410	690	772.5	609	609	441	546	93.5%	112.0%	100.0%	123.8%
Ward F6	100 - General Surgery	1087.5	945	435	382.5	609	609	304.5	304.5	86.9%	87.9%	100.0%	100.0%
Ward H3	300 - General Medicine	2610	2422.5	1740	1732.5	1827	1690.5	913.5	976.5	92.8%	99.6%	92.5%	106.9%
Ward H4	300 - General Medicine	1297.5	1260	877.5	1200	934.5	945	714	861	97.1%	136.8%	101.1%	120.6%
Ward I5	110 - Trauma & Orthopaedics	1942.5	1852.5	1537.5	1762.5	1207.5	1186.5	903	903	95.4%	114.6%	98.3%	100.0%
Ward I6	110 - Trauma & Orthopaedics	1087.5	1027.5	870	847.5	609	567	304.5	283.5	94.5%	97.4%	93.1%	93.1%
Ward J3J4	350 - Infectious Diseases	2392.5	2362.5	1440	1485	1522.5	1480.5	693	724.5	98.7%	103.1%	97.2%	104.5%
Ward J6	300 - General Medicine	1305	1222.5	870	930	913.5	829.5	609	630	93.7%	106.9%	90.8%	103.4%
Ward STU	101 - Urology	1702.5	1597.5	0	0	882	871.5	0	0	93.8%	-	98.8%	-

Royal Oldham Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	435	442.5	435	367.5	304.5	315	304.5	241.5	101.7%	84.5%	103.4%	79.3%
Antenatal Ward	501 - Obstetrics	4282.5	3885	3607.5	3202.5	2740.5	2646	2520	2446.5	90.7%	88.8%	96.6%	97.1%
Childrens Unit	171 - Paediatric Surgery	1305	1267.5	457.5	465	913.5	850.5	304.5	252	97.1%	101.6%	93.1%	82.8%
Critical Care	192 - Critical Care Medicine	855	870	52.5	45	609	609	52.5	31.5	101.8%	85.7%	100.0%	60.0%
Labour Ward	501 - Obstetrics	2182.5	1852.5	1020	960	1522.5	1312.5	0	105	84.9%	94.1%	86.2%	-
Neonatal Unit	501 - Obstetrics	5242.5	5017.5	435	517.5	3601.5	3255	283.5	115.5	95.7%	119.0%	90.4%	40.7%
Postnatal Ward	501 - Obstetrics	3915	3270	870	900	2740.5	2331	609	556.5	83.5%	103.4%	85.1%	91.4%
Ward AMU	300 - General Medicine	6240	5392.5	855	615	4567.5	3727.5	0	115.5	86.4%	71.9%	81.6%	-
Ward CCU	320 - Cardiology	1747.5	1672.5	1215	1155	1218	1081.5	598.5	525	95.7%	95.1%	88.8%	87.7%
Ward F1	502 - Gynaecology	1657.5	1305	1095	892.5	672	598.5	609	609	78.7%	81.5%	89.1%	100.0%
Ward F10	300 - General Medicine	1305	1305	1987.5	2025	913.5	882	640.5	1060.5	100.0%	101.9%	96.6%	165.6%
Ward F11	823 - Haematology	1927.5	1867.5	870	862.5	913.5	777	609	514.5	96.9%	99.1%	85.1%	84.5%
Ward F7	300 - General Medicine	1365	1462.5	1380	2197.5	913.5	913.5	609	1344	107.1%	159.2%	100.0%	220.7%
Ward F8	300 - General Medicine	1237.5	1102.5	1087.5	1080	609	609	609	609	89.1%	99.3%	100.0%	100.0%
Ward F9	300 - General Medicine	1305	1290	1860	1755	913.5	871.5	756	1050	98.9%	94.4%	95.4%	138.9%
Ward G1	300 - General Medicine	1305	1215	1522.5	1560	609	609	1008	997.5	93.1%	102.5%	100.0%	99.0%
Ward G2	100 - General Surgery	1492.5	1305	1192.5	1327.5	766.5	850.5	588	567	87.4%	111.3%	111.0%	96.4%
Ward T3	100 - General Surgery	1732.5	1582.5	1305	1387.5	903	871.5	619.5	609	91.3%	106.3%	96.5%	98.3%
Ward T4 STU	100 - General Surgery	1912.5	1792.5	870	817.5	913.5	850.5	304.5	304.5	93.7%	94.0%	93.1%	100.0%
Ward T5	100 - General Surgery	1702.5	1485	1282.5	1222.5	903	861	609	619.5	87.2%	95.3%	95.3%	101.7%
Ward T6	100 - General Surgery	1492.5	1185	997.5	697.5	609	483	304.5	304.5	79.4%	69.9%	79.3%	100.0%
Ward T7	100 - General Surgery	2745	2535	2272.5	2197.5	1522.5	1449	1249.5	1428	92.3%	96.7%	95.2%	114.3%

Rochdale Infirmary / Birch Hill Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1582.5	1440	750	705	609	546	336	304.5	91.0%	94.0%	89.7%	90.6%
Floyd Unit	314 - Rehabilitation	870	930	1432.5	1350	609	567	756	934.5	106.9%	94.2%	93.1%	123.6%
Oasis Unit	300 - General Medicine	435	435	435	435	304.5	304.5	304.5	304.5	100.0%	100.0%	100.0%	100.0%
Wolstenholme Unit	318 - Intermediate Care	1305	1290	1740	1642.5	913.5	892.5	745.5	619.5	98.9%	94.4%	97.7%	83.1%