

The Pennine Acute Hospitals NHS Trust

Publishing staffing data for nursing, midwifery and care staff

APRIL 2016

Pennine Acute Hospitals NHS Trust is committed to publishing staffing data for nursing, midwifery and care staff; this is underpinned by our commitment to both delivering high quality care for our patients and the need to improve transparency.

Reported figures here include ward-based supervisory ward managers, temporary staff and the contribution of specialist or other registered and unregistered staff. The figures also reflect operational requirements for staff to be drafted into wards or moved from wards or units with lower than expected demand for nursing care to support wards with a higher than expected demand for nursing care.

Trust staffing reports and links to other quality programmes are available here on the Trust's dedicated staffing page:

<http://www.pat.nhs.uk/quality-and-performance/safer-staffing.htm>

Kimberley Salmon-Jamieson
Deputy Chief Nurse
May 2016

Fill rate indicator return April 2016

Staffing: Nursing, midwifery and care staff – Hospital Summary

Pennine Acute Hospitals NHS Trust		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Site Code	Site Name	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
RW601	Fairfield General Hospital	21262.5	20017.5	17550	16987.5	13198.5	12883.5	7770	8106	94.1%	96.8%	97.6%	104.3%
RW602	North Manchester General Hospital	43245	41400	22620	23917.5	27363	26302.5	11371.5	13503	95.7%	105.7%	96.1%	118.7%
RW603	Royal Oldham Hospital	48885	45990	27232.5	27022.5	30229.5	29158.5	13650	14521.5	94.1%	99.2%	96.5%	106.4%
RW604	Rochdale Infirmary	3427.5	3427.5	3135	3127.5	1890	1911	1659	1554	100.0%	99.8%	101.1%	93.7%
RW605	Birch Hill Hospital	907.5	967.5	1822.5	1665	609	598.5	808.5	892.5	106.6%	91.4%	98.3%	110.4%

Fill rate indicator return April 2016

Fairfield General Hospital		Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
Ward Name	Ward Speciality	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Ward 10 (ITU/HDU)	192 - Critical Care Medicine	2482.5	2662.5	450	210	1585.5	1585.5	304.5	199.5	107.3%	46.7%	100.0%	65.5%
Ward 11a	314 - Rehabilitation	1357.5	1312.5	1650	1627.5	945	882	829.5	903	96.7%	98.6%	93.3%	108.9%
Ward 11b (Stroke)	314 - Rehabilitation	1350	1267.5	1770	1612.5	945	934.5	714	882	93.9%	91.1%	98.9%	123.5%
Ward 14	100 - General Surgery	1320	1267.5	1252.5	1275	630	630	840	861	96.0%	101.8%	100.0%	102.5%
Ward 18	314 - Rehabilitation	1290	1170	1312.5	1230	892.5	924	315	357	90.7%	93.7%	103.5%	113.3%
Ward 2 CCU	320 - Cardiology	1792.5	1650	1320	997.5	1260	1197	630	577.5	92.1%	75.6%	95.0%	91.7%
Ward 20	430 - Geriatric Medicine	1792.5	1627.5	1582.5	1507.5	945	903	945	924	90.8%	95.3%	95.6%	97.8%
Ward 21	300 - General Medicine	1350	1305	1792.5	1950	945	955.5	630	672	96.7%	108.8%	101.1%	106.7%
Ward 5	110 - Trauma & Orthopaedics	2700	2287.5	1800	1995	1575	1491	945	1039.5	84.7%	110.8%	94.7%	110.0%
Ward 6	300 - General Medicine	1755	1762.5	1350	1327.5	1207.5	1186.5	756	840	100.4%	98.3%	98.3%	111.1%
Ward 7	300 - General Medicine	3150	2715	2700	2707.5	1638	1585.5	630	661.5	86.2%	100.3%	96.8%	105.0%
Ward 9	300 - General Medicine	922.5	990	570	547.5	630	609	231	189	107.3%	96.1%	96.7%	81.8%

North Manchester General Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
AnteNatal Ward	501 - Obstetrics	1350	1177.5	450	412.5	850.5	735	315	294	87.2%	91.7%	86.4%	93.3%
Childrens	171 - Paediatric Surgery	2250	2130	900	562.5	1575	1491	63	94.5	94.7%	62.5%	94.7%	150.0%
Critical Care	192 - Critical Care Medicine	4275	4207.5	502.5	637.5	2814	2677.5	336	367.5	98.4%	126.9%	95.1%	109.4%
Labour Ward	501 - Obstetrics	3600	3375	900	757.5	2467.5	2362.5	682.5	535.5	93.8%	84.2%	95.7%	78.5%
Neonatal Unit	501 - Obstetrics	2482.5	2107.5	142.5	75	1816.5	1491	0	10.5	84.9%	52.6%	82.1%	-
PostNatal Ward	501 - Obstetrics	1567.5	1507.5	937.5	922.5	1123.5	924	462	420	96.2%	98.4%	82.2%	90.9%
Ward C3 & C4	100 - General Surgery	2482.5	2452.5	1657.5	1537.5	1606.5	1407	693	630	98.8%	92.8%	87.6%	90.9%
Ward C5	100 - General Surgery	1192.5	1140	630	727.5	630	640.5	325.5	325.5	95.6%	115.5%	101.7%	100.0%
Ward CCU G4	320 - Cardiology	1807.5	1995	997.5	1530	1281	1333.5	829.5	1270.5	110.4%	153.4%	104.1%	153.2%
Ward D5	301 - Gastroenterology	1350	1327.5	1575	1777.5	945	987	630	1165.5	98.3%	112.9%	104.4%	185.0%
Ward E1	300 - General Medicine	1350	1357.5	1575	1822.5	945	966	630	850.5	100.6%	115.7%	102.2%	135.0%
Ward E3	300 - General Medicine	1350	1335	900	990	630	630	315	430.5	98.9%	110.0%	100.0%	136.7%
Ward F3	100 - General Surgery	1342.5	1185	1447.5	1537.5	661.5	714	777	777	88.3%	106.2%	107.9%	100.0%
Ward F4	300 - General Medicine	1350	1342.5	727.5	810	651	672	399	609	99.4%	111.3%	103.2%	152.6%
Ward F5	100 - General Surgery	1575	1500	810	892.5	630	651	409.5	609	95.2%	110.2%	103.3%	148.7%
Ward F6	100 - General Surgery	1125	1012.5	450	442.5	630	630	315	315	90.0%	98.3%	100.0%	100.0%
Ward H3	300 - General Medicine	2700	2565	1800	1890	1890	1858.5	945	1165.5	95.0%	105.0%	98.3%	123.3%
Ward H4	300 - General Medicine	1342.5	1305	930	1372.5	945	976.5	682.5	871.5	97.2%	147.6%	103.3%	127.7%
Ward I5	110 - Trauma & Orthopaedics	1792.5	1597.5	1612.5	1492.5	945	955.5	630	735	89.1%	92.6%	101.1%	116.7%
Ward I6	110 - Trauma & Orthopaedics	1440	1410	1222.5	1267.5	861	892.5	619.5	619.5	97.9%	103.7%	103.7%	100.0%
Ward J3J4	350 - Infectious Diseases	2482.5	2430	1395	1357.5	1575	1575	682.5	745.5	97.9%	97.3%	100.0%	109.2%
Ward J6	300 - General Medicine	1350	1312.5	900	967.5	945	882	630	661.5	97.2%	107.5%	93.3%	105.0%
Ward STU	101 - Urology	1687.5	1627.5	157.5	135	945	850.5	0	0	96.4%	85.7%	90.0%	-

Royal Oldham Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
A&E Observation Ward	300 - General Medicine	450	457.5	450	442.5	315	304.5	315	315	101.7%	98.3%	96.7%	100.0%
Antenatal Ward	501 - Obstetrics	4447.5	3990	3855	3345	2835	2719.5	2625	2583	89.7%	86.8%	95.9%	98.4%
Childrens Unit	171 - Paediatric Surgery	1350	1177.5	480	540	913.5	798	336	325.5	87.2%	112.5%	87.4%	96.9%
Critical Care	192 - Critical Care Medicine	900	900	82.5	52.5	630	630	0	0	100.0%	63.6%	100.0%	-
Labour Ward	501 - Obstetrics	2212.5	2002.5	1087.5	997.5	1564.5	1512	42	21	90.5%	91.7%	96.6%	50.0%
Neonatal Unit	501 - Obstetrics	5625	5535	450	427.5	3780	3706.5	315	283.5	98.4%	95.0%	98.1%	90.0%
Postnatal Ward	501 - Obstetrics	4050	3660	892.5	795	2835	2373	630	567	90.4%	89.1%	83.7%	90.0%
Ward AMU	300 - General Medicine	6705	6390	900	555	4746	4462.5	0	147	95.3%	61.7%	94.0%	-
Ward CCU	320 - Cardiology	1800	1725	1147.5	1290	1260	1155	630	588	95.8%	112.4%	91.7%	93.3%
Ward F1	502 - Gynaecology	1582.5	1357.5	1102.5	1132.5	714	640.5	630	630	85.8%	102.7%	89.7%	100.0%
Ward F10	300 - General Medicine	1350	1432.5	1800	2332.5	945	955.5	630	1102.5	106.1%	129.6%	101.1%	175.0%
Ward F11	823 - Haematology	2017.5	1905	892.5	907.5	913.5	934.5	619.5	619.5	94.4%	101.7%	102.3%	100.0%
Ward F7	300 - General Medicine	1372.5	1605	1380	1852.5	945	934.5	630	1060.5	116.9%	134.2%	98.9%	168.3%
Ward F8	300 - General Medicine	1275	1192.5	1125	1207.5	630	640.5	682.5	661.5	93.5%	107.3%	101.7%	96.9%
Ward F9	300 - General Medicine	1372.5	1477.5	1972.5	1882.5	945	976.5	829.5	997.5	107.7%	95.4%	103.3%	120.3%
Ward G1	300 - General Medicine	1350	1215	1567.5	1620	630	651	976.5	1029	90.0%	103.3%	103.3%	105.4%
Ward G2	100 - General Surgery	1507.5	1387.5	1327.5	1395	787.5	924	630	609	92.0%	105.1%	117.3%	96.7%
Ward T3	100 - General Surgery	1747.5	1545	1357.5	1365	892.5	934.5	651	651	88.4%	100.6%	104.7%	100.0%
Ward T4 STU	100 - General Surgery	1920	1717.5	900	870	945	934.5	315	304.5	89.5%	96.7%	98.9%	96.7%
Ward T5	100 - General Surgery	1762.5	1575	1312.5	1147.5	945	945	651	640.5	89.4%	87.4%	100.0%	98.4%
Ward T6	100 - General Surgery	1260	1200	855	667.5	483	451.5	241.5	220.5	95.2%	78.1%	93.5%	91.3%
Ward T7	100 - General Surgery	2827.5	2542.5	2295	2197.5	1575	1575	1270.5	1165.5	89.9%	95.8%	100.0%	91.7%

Rochdale Infirmary / Birch Hill Hospital

Ward Name	Ward Speciality	Day				Night				Day Fill Rates		Night Fill Rates	
		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
		Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours				
Clinical Admissions Unit	300 - General Medicine	1627.5	1620	885	885	630	630	409.5	367.5	99.5%	100.0%	100.0%	89.7%
Floyd Unit	314 - Rehabilitation	907.5	967.5	1822.5	1665	609	598.5	808.5	892.5	106.6%	91.4%	98.3%	110.4%
Oasis Unit	300 - General Medicine	450	450	450	465	315	346.5	336	451.5	100.0%	103.3%	110.0%	134.4%
Wolstenholme Unit	318 - Intermediate Care	1350	1357.5	1800	1777.5	945	934.5	913.5	735	100.6%	98.8%	98.9%	80.5%