

UPDATE FOR STAFF ON WORKFORCE ISSUES – OCTOBER 2019

This brief update has been compiled for our staff who transferred to us on 1st July from Pennine Care FT. We hope you find it a useful update and will continue to keep you informed on any key developments.

YOUR SAY - SURVEY

We have launched a survey of your experience of transfer - please refer to the transfer hub - we would like all staff to complete to help us continue to prioritise your experience of transfer, and post-transfer issues. The survey will take just a few minutes.

CONTRIBUTION FRAMEWORK 'CF2'

We are continuing to roll out our Contribution Framework but realise that there are as yet no confirmed means to record results electronically. Please bear with us whilst we work on this – we appreciate your patience.

INTRANET ACCESS

We are in the process of rolling out access to our intranet – please be aware that your intranet access will be via Pennine Care's 'landing page'.

ESR – sickness and annual leave information

Information regarding occasions of sickness and other absence prior to 1st July 2019 has now been distributed to service managers. Annual leave taken, and future annual leave booked has also been provided and local HR teams have copies of these records.

For queries please contact your Care Organisation HR team – details are in the Welcome Pack.

ID Badges

We are progressing our plans to provide new badges to all our former-PCFT staff and expect to be able to give you a positive update very soon. In the meantime please continue to wear your current NHS badge.

Lease car users and excess mileage

We want to draw your attention to an issue which will affect only a few of you but is important. If you are a lease car owner and wish to claim excess home to base mileage, please be aware there are significant tax implications and you are advised to contact Kathryn.Davies@srft.nhs.uk if considering this.

Right to Work Checks

Thank you to all staff for cooperating with our requirement to undertake these checks – we appreciate your time and effort.

Training Records

We are of course aware that staff and managers are continuing to be affected by the inability to access training records, including mandatory training. We realise this is a major priority, are working hard on this, and will keep you updated. We are sorry for the impact this is having and appreciate your patience.

Eye tests for VDU regular users

Community Services staff are able to take advantage of the Display Screen equipment policy at Pennine Acute, where staff are able to request an eye test voucher if assessed as a regular user (VDU) which entitles them to a free eye test and £40 towards the cost of glasses if needed for VDU use.

The vouchers can be used at any SpecSavers opticians.

Eye test vouchers can be obtained from the following people:

HMR staff - Chantelle Boyle Chantelle.Boyle@pat.nhs.uk

Oldham staff - Gemma MacKenzie Gemma.MacKenzie@pat.nhs.uk

Bury staff – Emma Ross emma.ross@pat.nhs.uk