

Group Directors and Care Organisations' Leadership Teams



*Saving lives,
Improving lives*

Improving the health and wellbeing of the people and communities we serve across **Salford, Oldham, Rochdale, Bury and North Manchester.**

Creating a Group

One of the ways in which local hospitals and local healthcare providers can enable a better, more co-ordinated way of providing safe and sustainable local health services, consistent with the concepts of standardisation of best practice delivered at scale, is by creating a Group or chain of local NHS organisations around a large population catchment area.

Salford Royal NHS Foundation Trust (SRFT) and its neighbouring Trust in the northern part of Greater Manchester, The Pennine Acute Hospitals NHS Trust (PAHT) - which currently runs four hospitals in Oldham, Bury, Rochdale and North Manchester, and a range of community services - have joined together to create a Group of hospitals and associated community services to deliver a variety of local healthcare services - The Northern Care Alliance NHS Group.

This Group is being developed to fully align and be consistent with the priorities of the strategic themes of the Greater Manchester Health and Social Care Partnership. It will develop new ways of working that will ensure patients receive consistently high standards of care.

Salford Royal is one of the top performing NHS Foundation Trusts in the country. It is the only acute and community Trust to consecutively repeat its CQC 'Outstanding' rating and is the first integrated Trust to achieve an Outstanding rating for the 'Use of Resources' part of its inspection, as well as being declared Outstanding for being Well-led. Salford Royal and the hospitals/community services that make up Pennine Acute services are now individual Care Organisations. These locality-based NHS organisations are responsible for delivering safe, clean and personal care to the local communities they serve.

The function of the Group is to support its Care Organisations in the following areas;

- **Developing service strategy**
- **Agreeing new/replacement building and equipment**
- **Agreeing annual operational delivery plans**
- **Developing a standardised operating model which determines best care on the basis of evidence of best practice**
- **Organising this standardised care to be delivered effectively across multiple sites and locations.**

Committees in Common (CiC)

From 1 April 2017, the Trust Boards of both organisations at Salford Royal and Pennine Acute Trust delegated their functions to a Group “Committees in Common”.

While the two Trusts will remain statutory bodies, the Group Committees in Common will effectively manage both Trusts.

The Group CiC will meet monthly, a minimum of 10 months a year, and be held in public.

The Group CiC will comprise the Chairman and Non-Executive Directors, along with Executive Directors who will be responsible for Group executive leadership roles spanning both Salford and Pennine Acute Trusts – Chief Executive Officer, Chief Medical Officer, Chief Nursing Officer, Chief Financial Officer, Chief Delivery Officer, Chief of People, Chief Strategy Officer and Chief Improvement Officer.

The Chief Officers of our Care Organisations for Salford, Oldham, Bury/Rochdale and North Manchester are members of the Group Committees in Common (CiC) in a non-voting capacity.

Mr James J Potter

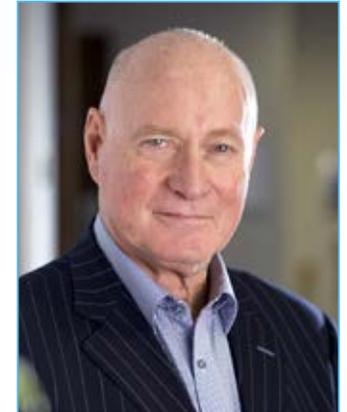
Chairman

Jim Potter was born and raised in the Greater Manchester area, educated at Ambrose Barlow School and subsequently Salford Technical College and Moston College of Further Education.

He has spent most of his working life in electrical engineering, initially as an engineer then later moving into management, relocating to the West Midlands in 1969 and then to the Middle East in 1980 where he lived and worked until 1988. Jim moved back to the UK in 1988 to join a packaging company based on Salford Quays working as export sales director and in 1990 he was made managing director, the position he held until July 2016.

Jim was appointed as a non-executive director at Salford Royal NHS Foundation Trust in November 1999. He was appointed as chairman on 1 July 2008. In March 2012, the Council of Governors reappointed Jim for a further term of three years, commencing on 1 July 2012 and expiring on 30 June 2015. Following a comprehensive performance review and appraisal process culminating in December 2014, the Council of Governors agreed unanimously to reappoint the chairman for a further term of just over two years expiring at the end of the Annual Members' Meeting 2017. In March 2018 the Council of Governors approved an extension of Jim's term of office for a further year until June 2019. In December 2018 the SRFT Council of Governors reappointed Jim as the Chairman of Salford Royal NHS Foundation Trust and the Northern Care Alliance NHS Group for a further term of one year, from 1 July 2019 to 30 June 2020.

In addition to his role at Salford Royal, Jim was appointed as chairman of The Pennine Acute Hospitals NHS Trust on 1 April 2016. He is Chairman of the Group Committees in Common (CiC).



CiC - Executive Directors

Raj Jain

Group Chief Executive Officer

Raj was appointed as Group chief executive officer of the NCA in April 2019.

He re-joined Salford Royal in January 2015 to lead the development of the Group's corporate strategy, then becoming the chief of strategy & organisational development, with responsibility for workforce, digital, service development, estates and facilities. He was also deputy chief executive.

He has previously held the post of managing director of Greater Manchester Academic Health Science Network (AHSN), created to bring together healthcare and academic organisations in partnership with industry, local authorities and other agencies to improve health and economic wealth through the spread of innovation.

Raj was chief executive of an NHS Foundation Trust that was named Hospital of the Year in 2012 and has held senior roles in teaching and general hospitals. He spent the early part of his career in the oil and gas industry and is an economist by training and a human resources and organisational development professional.

Raj has been a director of two research organisations and has held regional and national leadership positions in health development and planning.



Dr Chris Brookes

Group Chief Medical Officer/ Deputy Chief Executive

Chris commenced as executive medical director at Salford Royal on 1 May 2010. Chris has continued to focus his efforts on infection control and through the contribution of all staff members in Salford Royal there has been significant progress made in ensuring that our patients receive care which is safe and does not expose them to Hospital Acquired Infections (HAI). Chris continues to practice as a senior consultant in A&E.

In January 2017 Chris was appointed chief medical officer for the Committee in Common for Pennine Acute and Salford Royal in addition to his post as executive medical director for Salford Royal NHS Foundation Trust. He continues to practice as a senior consultant in A&E at Salford Royal.

In April 2019 Chris was appointed chief medical officer/deputy chief executive for Group Committees in Common and SRFT Board of Directors.

Away from the hospital, he provides medical care to the Wigan Warriors and England Rugby League Teams. Chris is married with three children.



Elaine Inglesby-Burke CBE

Group Chief Nursing Officer

Elaine joined Salford Royal NHS Foundation Trust in April 2004.

She has held executive nurse director positions since 1996 in both specialist and large acute Trusts. She qualified as a registered nurse in 1980 at Warrington District General Hospital and specialised in critical care and general medicine. She has held various clinical positions at ward level and nurse specialist.

Educated to postgraduate degree level, Elaine maintains her professional/clinical development through regular clinical shifts and executive safety shifts with frontline staff. She is a Florence Nightingale leadership scholar and took the opportunity to undertake a women's leadership programme for global executives at Harvard University as well as the Executive Quality Academy at the Institute of Healthcare Improvement, Boston. She has a strong track record in professional nursing and operational management.

Elaine is also the executive nurse director and deputy chief executive of the Salford Royal NHS Foundation Trust. She was awarded NHS England's first national Chief Nursing Officer's (CNO) Gold Award for Nursing in 2019.



Ian Moston

Group Chief Finance Officer

Ian joined the Salford Royal Board of Directors in May 2014 from the NHS Trust Development Authority where he was the business finance director for London.

Ian started his NHS career in 1991 as a regional financial management trainee and has held finance director positions in primary care, acute and intermediate tier organisations since 2005. During this time he has worked on a number of large scale transactions including the development of a new national service for cancer treatment, organisational merger and acquisition and the development of a joint venture company to deliver commercial benefits to the NHS.

Ian brings a range of other experiences from both the private and charitable sectors. He is also a keen advocate of finance staff development and is chair of the Towards Excellence Programme which accredits NHS North West finance functions.

Ian is the executive lead for finance, information, procurement, contracting and commissioning.



Jude Adams

Group Chief Delivery Officer

Jude re-joined Salford Royal in April 2016 having previously worked for the Trust in 2008. Since April 2016 Jude has been interim director at Pennine Acute. In March 2017 she was appointed to the post of chief delivery officer for the Group.



Jude has over 30 years' experience working in the NHS and with Trust Boards, starting her career as a nurse in the north west and then working in London hospitals and overseas before moving into operational management.

She has delivered on improvements to operational performance and major change programmes including the development and move to the new Alder Hey Children's Hospital in 2015, where she held the post of chief operating officer.

Her clinical and operational experience is underpinned by a strong commitment to both patients and staff.

Nicky Clarke

Group Chief of People

Nicky previously worked as director of HR at Nottingham University Hospitals from April 2015. She joined the NHS in January 2013 at Chesterfield Royal Hospital as director of workforce and OD. Prior to joining the NHS Nicky worked in the private sector, having spent a large part of her career in HR at Boots UK, where she worked for 20 years in a variety of HR roles.

After Boots she undertook interim assignments at Gala Coral and Rolls Royce in Derby. Nicky has a generalist HR background and has worked on several change programmes and worked closely with executive teams supporting them on the overall shape and design of the organisation, the organisational culture and employee engagement.



Jack Sharp

Group Chief Strategic Officer

Jack started his career in the NHS as a graduate management trainee and has over twenty years management experience in the NHS, more than half of which have been in Board level positions leading on strategy, partnership development and whole-system change.

Jack led the acquisition, transfer and integration of community healthcare services as part of the development of the Salford ICO and has led a number of whole-system transformation programmes.

In his previous role as Group director of service strategy, Jack has led on the development of the NCA's service strategy, oversaw the establishment of the GM Oesophago-Gastric Centre and has worked with commissioners and partners on the transfer of community health services in Oldham, Bury and Rochdale from Pennine Care NHS FT to the NCA.

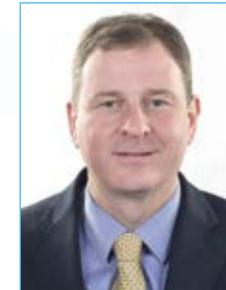
Jack also represents GM directors of strategy on the GM Improving Specialised Care programme (previously known as Theme 3) – one of the four main workstreams within GM's Strategic Plan.



Damien Finn

Group Chief Improvement Officer

Damien will assume this role in addition and alongside his current role as finance director for our North Manchester Care Organisation. This new group-wide executive director role will support the chief executive and other directors on specific NCA wide programmes of change and development, including our finance and cost efficiency programmes, urgent care performance, and lead targeted improvement support to all of our Care Organisations for Salford, Oldham, Bury/Rochdale, and North Manchester.



CiC - Non-executive Directors

Carmen Drinkwater

Non-Executive Director

Carmen is the director for HR projects and HR transformation for Sodexo in the UK. She joined Sodexo in July 2013 as HR director for the HR shared services function at Sodexo, accountable for the smooth operation of employee relations, HR transactional and payroll services for a multi-site, multi-services business with 37,000 employees across the UK.



Prior to joining Sodexo, Carmen held a number of senior HR roles creating and running shared services operations and has built breadth and depth in this specialism and in business transformation by holding the leader position for HR shared services at the Royal Bank of Scotland, SPX Corporation and AstraZeneca.

Carmen has also been an HR professional and business leader in a range of sectors including the NHS as well as the pharmaceutical, banking, manufacturing and facilities management industries.

Dr Hamish Stedman

Non-Executive Director

Hamish is a product of St Andrews and Victoria Universities, qualifying in 1978. He has worked in most of Salford's hospitals and retired after 35 years as a general practitioner in Swinton. He continues as a part time medical officer at St Ann's Hospice in Little Hulton. He recently stepped down from the Chair roles of Salford CCG and the Association of Greater Manchester CCGs. He had been in post since the inception of both bodies. In the Greater Manchester role he helped steer the combined CCGs towards the reconfiguration of acute sector services under the Healthier Together project and was a co signatory to the health and social care powers devolved to Greater Manchester.



Latterly he was a member of the Greater Manchester Reform Board, a forum that is tasked with aligning public services across Greater Manchester to improve population health. This and improving quality of care remain his two passions. He describes the collaborative work within Salford and the developing Integrated Care Organisation as the perfect way to demonstrate how this can be done.

Dr Chris Reilly

Non-Executive Director

Chris is a scientist and business leader with over 30 years' experience in medical research, life science consultancy and venture capital in the UK, USA and Sweden. He began his career as a research scientist and retired in 2011 as Global Vice President, Discovery Strategy, Performance and Project Evaluation at AstraZeneca, a large international pharmaceutical company. In this role, Chris was responsible for developing AstraZeneca's research strategy, business plan and performance improvement activities. He has considerable experience in managing and leading large complex organisations.



Chris also spent two years with a venture capital firm in Boston that invested in new life science companies. He currently provides a consultancy service focused on 'translational medicine' for medical charities, academic institutions, biotechnology companies and life science orientated government agencies. He has a Ph.D. in Biochemistry from the University of Georgia and performed his postdoctoral work at the Massachusetts Institute of Technology. He moved from the USA to Cheshire in 1993 and is married with three children.

Chris Mayer CBE

Non-Executive Director

Chris was appointed a non-executive director at The Pennine Acute Hospitals NHS Trust in May 2011 and is vice chairman of Pennine's Board of Directors.

Chris was chief executive of Her Majesty's Courts Service, accountable for the day to day operation of 550 courts centres across England and Wales until 2010. She is a consultant in leadership and executive coaching and is an associate with Fiona Macneill Associates. She has also begun working with the Slynn Foundation whose aim is to provide links between the English Legal System and the legal systems in Central and Eastern Europe.

Chris is a Trustee of the Royal Armouries.



Kieran Charleson

Non-Executive Director

Kieran is NW Regional Director for BT Group and represents BT's interests from broadband to broadcast in the region.

In addition he represents the region into BT to secure the best interests for the North West from the company.

He has held UK and international leadership roles in the digital sector with IBM and BT over a 30 year period and has extensive experience in developing and leading strategic partnerships.

He is a member of the CBI's NW Regional council influencing regional and national policy and sits on the employer's board of Liverpool JM University. He leads BT's UK engagement with the Federation of Small Businesses and the Institute of Directors.



Tim Crowley

Non-Executive Director

Tim's career has been in the NHS for nearly 40 years with the majority of that time being spent working with NHS organisations in the north west.

He joined the NHS graduate scheme in 1981 qualifying as a CIPFA accountant and then worked in finance and audit roles in a number of health bodies in the south east. Also he undertook a secondment with the Department of Health to strengthen NHS governance following a number of corporate failures. In more recent years Tim has led MIAA, an NHS shared service providing audit, assurance, governance, risk and advisory support to the majority of north west Trusts and CCGs.

Tim is also an Audit Committee independent member of SCOPE, the national disability equality charity.



Providing Better Care Together

Together as a Group of local healthcare providers we are one of the largest NHS organisations in the country. Together we serve a population of over 1 million people across our local communities.



How do we provide better care together?

Quicker Decision making

By creating a Group we have removed organisational boundaries and our scale enables us to develop and deploy at pace innovations and share best practice. Decisions are made quickly in the interest of the communities we serve; ensuring safe and reliable care every time.

Standardisation of care

The use of digital technologies have transformed the experience our patients and service users receive as evidence-based care pathways are used across all of our Care Organisations.

Data is used to improve patient flow and standardise the care and treatment our people receive.

Decisions are made by clinicians in real time, based on the best available evidence and knowledge is shared across organisations so that our patients and service users consistently receive the best clinical outcomes.

Patient Centred Care

We will develop a tailored approach to care that is based on the needs of the local population. Staff and patients will have access to technology that transforms the delivery of right care, right time, right place.

Improved productivity

The Group is able to provide services at scale to our Care Organisations; whether that is through the use of shared technologies or standard operating models. We will also have the opportunity to offer our services to other NHS providers in the future; sharing best practice and realising further economies of scale.

Our Care Organisations

To enable the safe delivery of high quality care at scale, a leadership team of directors has clear accountability and authority to govern each Care Organisation. The leadership team ensures healthcare services are clinically and financially sustainable across a number of localities. This means that patients, no matter where they are treated in Group, will experience personalised care that is based on need and high standards of care are consistent.

Each Care Organisation consists of a medical director, a director of nursing, managing director/director of operations, and a finance director. Together they manage and are responsible for the day to day running of the hospitals and community services of a Care Organisation. One of the four members of each leadership team is appointed as the chief officer.

Our Care Organisations take full control of all matters relating to their hospital sites and community services. They are responsible for delivering safe, clean and personal care to the communities they serve.

This site-based operational management model helps strengthen and improve senior leadership support at hospital-level, strengthens engagement with staff and clinical teams, and takes operational decisions for each site and services. The leadership teams are able to focus on strengthening relationships and joint working across health and social care with local care partners including Local Authorities, local commissioners, and the local community and voluntary sector in Salford, Oldham, Bury, Rochdale and North Manchester.

Our four Care Organisations are; Salford, Oldham, Bury/Rochdale and North Manchester.

In 2017/18, NHS Improvement outlined its proposal for Salford Royal NHS Foundation Trust (SRFT) to acquire the Oldham, Bury and Rochdale hospital sites and associated community services (currently part of The Pennine Acute Hospitals NHS Trust).

The transfer of North Manchester General Hospital to become part of the new city-wide Manchester NHS Foundation Trust (MFT) is part of the plan to create a Single Hospital Service for the City of Manchester. All partners are committed to the future of North Manchester General Hospital. They agree it has a positive and vibrant future, continuing to provide much needed health and care services to the local population of North Manchester, as well as those who will travel from other parts of Greater Manchester to use its services. It has a vital role to play as part of the single hospital service for Manchester. It will continue to provide a range of hospital services, including emergency and maternity care. These were the messages agreed at the North Manchester Strategy Board in late 2017; the proposed transaction does not change these intentions.

The PAHT Transaction Board, independently chaired by the chief officer of Greater Manchester Health and Social Care Partnership (GMHSCP), aims to complete the transaction during 2020/21 subject to due diligence, agreement of financial plans and approval of business cases.

Our services will be:



Delivering high quality services whatever the day of the week or hour of the day through standardising care to the evidence of best practice

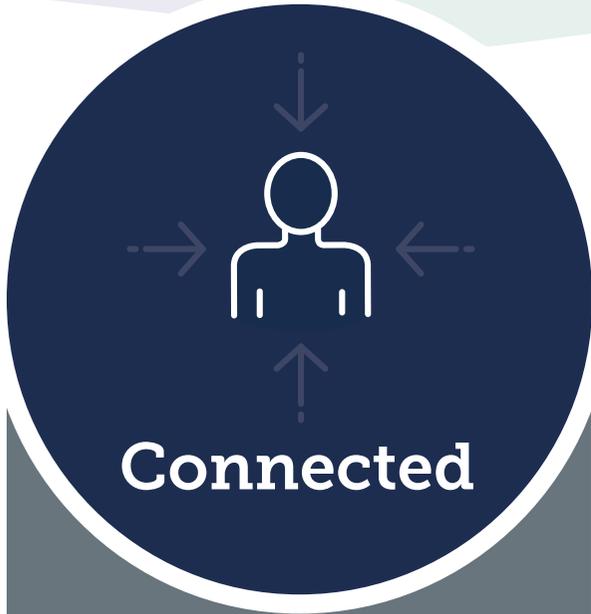


Creating benefits through economies of scale which results from a 'shared hospital service' across the Group, and enabling the development of local integrated services closer to home



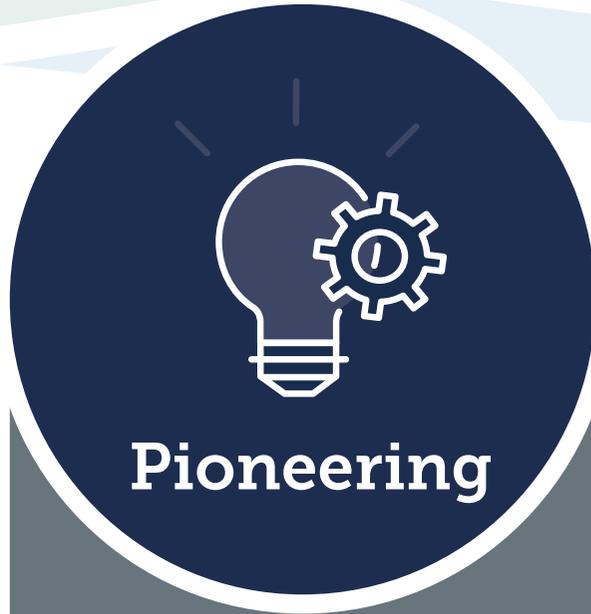
Providing safe, effective and compassionate services by our people who are highly motivated, well led and believe in the values of the NHS

Our Values: Patient and people focused | Accountability



Connected

Connecting all parts of the health and social care system so that they deliver better care to people, in their neighbourhood, which meets their needs



Pioneering

Continuously innovating and improving services, with a particular focus on new digital solutions to improve care and patient experience



Value for Money

Supporting staff to identify opportunities for productivity and efficiency so that the taxpayer is getting best value

| Continuous improvement | Respect

**Saving lives,
Improving lives**

Dr Peter Turkington

Medical Director/Chief Officer

Originally from Northern Ireland, Pete completed his medical training in Yorkshire before moving to Salford Royal in 2003 to take up his consultant post in respiratory medicine.

His main subspecialty interests are obstructive sleep apnoea, ventilatory failure and non-invasive ventilation (NIV). He has set up a sleep clinic in Salford for patients with all forms of sleep disorder and has published several papers in peer reviewed journals on sleep apnoea. Pete was clinical director of respiratory medicine between 2007 and 2010 and chair of the division of Salford healthcare between 2010 and 2013 during which time he led the development of the Emergency Village and seven day working for acute medicine.

He has led a number of initiatives within Salford Royal including a collaborative project to improve the management of acutely unwell patients which won a BUPA foundation award in 2009 and a HSJ Award for Quality and Productivity in 2010.

Pete took up the post of chief officer in June 2019 and holds this position alongside his medical director duties.



Katie Foster-Greenwood

Managing Director

Katie has worked in both managerial and clinical levels within the NHS and private sector for the past 23 years and re-joined Pennine Acute Hospitals Trust in February 2013 having previously started her career in the Trust in 1996. Katie has, throughout her career, worked in acute, commissioning and private healthcare settings and latterly in the divisional managing director post within the Heywood, Middleton and Rochdale (HMR) integrated care division. Katie has an operational management background in emergency department, medicine, surgery and community services and started her career as an emergency department nurse at North Manchester General Hospital.

She has led a number of key transformation initiatives within the HMR locality which were shortlisted for HSJ awards and is passionate about patient care and the links between health, social care and the wider social value offer we can provide to our local populations.

Katie started in post as managing director at Salford Care Organisation in June 2019.



Tyrone Roberts

Director of Nursing

Tyrone Roberts trained in the West Midlands before taking up his first staff nurse post in vascular surgery. He completed his MSc during this time and researched various wound dressings.

Over the years, Tyrone has held various positions across surgery, medicine, women and children's and community. Committed to improving the environment for staff and patients, Tyrone has led several investments in staffing levels and has undertaken work for NHSI on supporting reviews of nurse staffing. A keen advocate of visible leadership and of staff engagement, Tyrone is a qualified 'coach' and also champions the use of measurement for improvement and has led various patient safety developments.

After leaving the Midlands, Tyrone worked in the Wirral until moving to Derbyshire for a post as deputy chief nurse at Stockport NHS Foundation Trust. He joined the Trust in November 2016.

Tyrone is married with three children, enjoys the outdoors and lives in a small village in Derbyshire.



Diane Morrison

Director of Finance

Diane joined Salford Royal in 2005 as part of the team who coordinated the foundation trust application. She joined the Salford Care Organisation on 1 April 2017 as director of finance having previously been the deputy director to the executive director of finance.

She has been involved in a number of developments working within and outside the Trust to help deliver changes to the way care is provided including the work to establish the Salford Integrated Care Organisation; chairing the finance delivery group to oversee the financial arrangements for the reconfiguration of high risk surgery across the north west sector of Greater Manchester and being involved in the development of locality plans to support the Greater Manchester Combined Authority application.

Diane is committed to continuing professional development both personally and for the finance team. The Salford Royal teams have level 3 Finance Skills Development Accreditation (highest level) and level 2 NHS Standards of Procurement.



Dr Tara Kearney

Director of Integration

Tara qualified from University College Hospital and Middlesex Medical School (University of London) in 1992, having completed an intercalated BSc in pharmacology. She continued her training in London, undertaking her specialist training in diabetes and endocrinology in the North West Thames area. She completed her MD thesis examining the role of growth hormone on lipid metabolism at St. Marys Hospital, Imperial College Hospital.

Tara's first consultant post was at The Royal Oldham Hospital from 2002-2005, but she then moved to SRFT to lead the endocrine unit. She specialises in neuroendocrinology and supports the pituitary surgical services and also the endocrine surgical services, providing regional care to patients with complex endocrinology. Under her guidance, the endocrine team has expanded to include nine consultants, three registrars and two endocrine nurses, covering a wide range of endocrine related services. She leads the pan-Manchester pituitary multi-disciplinary team (MDT) and co-chairs the adrenal MDT.

Research has remained a passion throughout her time as a consultant and Tara now co-leads a large team of research nurses, clinical fellows and research recruitment officers, working on a wide portfolio of research projects. She continues her role as deputy national lead and Greater Manchester Lead for the Clinical Research network, aimed primarily at forming research networks to reliably recruit to time and target.



Cath Gormally

Director of Adult Social Care

Cath is a qualified and registered social worker who joined Salford Integrated Care Organisation in January 2019. Cath is originally from Wigan and after a number of years working in a variety of social care roles, completed her social work training in Bradford in 1994. She has a wealth of operational and strategic experience of working in integrated mental health services, across the NHS and social care in Bradford, Manchester and London.

Cath is passionate about social work and adult social care and the contribution the profession and social care workers make in helping people, families and local communities to live fulfilled and independent lives.

She is committed to high standards in social work and social care and to working closely in partnership with other professionals, people who use services, carers and the voluntary and community sector.



Bury/Rochdale

Steve Taylor

Managing Director / Chief Officer

Also Chief Officer, One Rochdale Health and Care

Steve has successfully worked at clinical and managerial levels within the NHS for over 30 years. He trained in Rochdale as a registered general nurse in 1987 and went on to work in A&E departments in Oxford and Manchester. He is also a trained mental health nurse and has worked in a number of acute mental health settings in the Manchester area.

In 1998, Steve gained a degree in nursing and went on to obtain an MSc in strategic leadership in 2002. He has a long standing interest in healthcare leadership and has lectured and presented on this topic in the UK, Europe and USA.

More recently, he has led on the successful integration of health, social and voluntary services within North Manchester and Heywood, Middleton and Rochdale communities and believes strongly that integrating services provides a better experience for patients and families.

Steve lives locally with his family and two dogs.



Dr Shona McCallum

Medical Director

Dr McCallum trained at St.Thomas Hospital in London and qualified in 1993. She worked as a junior doctor in Blackburn and trained in respiratory and general medicine around the Liverpool area. She undertook an MD at the University of Liverpool in Cystic Fibrosis.

Her first consultant post was in Warrington District General Hospital in 2002. Dr McCallum joined the Pennine Acute Trust in 2004 as a respiratory consultant at Rochdale Infirmary. Prior to her role as medical director, she was the clinical lead for Rochdale.

Dr McCallum has undertaken a Diploma in Palliative Care at Cardiff University and is interested in the management of non-malignant chronic disease. She also teaches advanced communication skills at the University.

With an interest in the interface between community and hospital services she has enjoyed working with community providers to develop innovative services for the Heywood, Middleton and Rochdale borough. In her new role she will be able to develop strong links between the Rochdale Infirmary and Fairfield General Hospital sites and develop further the community services offered for Bury and HMR residents.



Jacqui Burrow

Director of Nursing

Jacqui began her nursing career at Manchester Royal Infirmary training as an RGN and then working within the accident and emergency department. Staying in accident and emergency services Jacqui moved to South Manchester working as both a sister and staff nurse within the units at both Wythenshawe and Withington Hospitals.

In 2000 Jacqui embarked on a different nursing career and trained as a health visitor with Warrington Community Health Care Trust. Upon qualifying she worked in Blackburn, Burnley and various other parts of East Lancashire. Moving through the leadership structure within community services, Jacqui has managed a variety of different areas including universal children's health services and psychology services.

A particular area of interest for Jacqui has been the development of new models of working both within nursing and partner agencies. Following moving to Salford Royal Hospital as divisional director of nursing for integrated care in 2014, she has been able to develop new models of care and contribute to the transformation of health and care services in Salford. As a result, she is committed to the integration of community and acute services and believes nursing is best placed to play a pivotal role in shaping the future of integrated care models.



Craig Carter

Director of Finance

Craig joined the Bury and Rochdale Care Organisation as director of finance from Chorley, South Ribble and Greater Preston CCG where he held the post of deputy chief finance officer. He joined the NHS as a national finance management trainee in 2003 and has over 14 years of experience working in senior finance roles within various large acute Trusts in the north west including Central Manchester University Hospitals FT, Royal Liverpool and Broadgreen FT, Aintree FT and Pennine Acute NHS Trust.

Craig is passionate about finance staff development and has chaired the Lancashire Finance, Skills and Development steering group assisting the CCG he comes from to improve from level 1 to a level 2 accreditation status.



Kath Wynne-Jones

Chief Officer, Bury Local Care Organisation

Kath is the Chief Officer of Bury LCO. She leads the development and implementation of strategy, systems and processes, to ensure the effective delivery of care, through the LCO arrangements. Kath has extensive commissioning experience, complemented by a breadth of operational management, gained in a variety of provider settings. She is experienced in the development and implementation of healthcare strategy, through systems and people. Kath has a particular interest in integrated care systems, which has been the subject of a fellowship she undertook with AQUA.

Kath is passionate about living your life with purpose and authenticity and is in equal measures concerned about the sustainability of public services, with the financial and workforce challenges currently facing the health and social care sector. As an experienced executive coach, meditation teacher, and author, Kath is passionate about embedding a culture of resilience for the people that work within the LCO, to improve the health of the population of Bury.



Nicola Firth

Director of Nursing/Chief Officer

Nicola joined the Group in October 2016. She qualified in 1992 in Stockport and worked in a number of clinical specialties there before becoming project manager for the implementation of Hospital at Night. Following that, Nicola worked at Salford Royal NHS Foundation Trust as a lead nurse and then assistant director of nursing for the corporate nursing service before taking up the post of deputy director of nursing and midwifery at Stockport NHS FT, which she held for five years.

In 2014 Nicola took up the post of director of nursing and quality/DIPC at Aintree University NHS Foundation Trust holding the portfolio for nursing, quality, infection prevention and clinical governance where she stayed until joining Pennine. Nicola also holds a Masters in collaborative healthcare.



Dan Grimes

Director of Operations

Dan has worked in the NHS since 2006 with over ten years' experience working in senior operational management posts across surgery, women and children's medicine and diagnostic and clinical support services. Prior to joining Oldham, Dan was managing director for integrated care at Salford Care Organisation and before that was divisional director for medicine and clinical support services at Alder Hey Children's Hospital where he was actively involved in planning and delivering the safe transition of services when the new Alder Hey in the Park opened in 2016.

Dan has an MSc in healthcare leadership and wrote his dissertation on how to improve holistic care for children with complex health and social needs. His professional interests include quality improvement, operations analysis and the use of data to improve planning operational delivery and building high performing teams.

Outside of work, Dan is a former chairman of a local theatre group in Warrington and spends his spare time performing in and directing plays and musicals.



Jonathan Moise

Medical Director

Jonathan has a strong track record in successfully delivering change within Greater Manchester and is a highly experienced medical professional, particularly in the field of maternity and neonatal services, where he has held a number of senior posts since his initial appointment in Greater Manchester in 2003.

Jonathan came to Greater Manchester in 2003 when he was appointed consultant neonatologist at Salford Royal (then Hope Hospital). In 2008, he became clinical lead and held that role until maternity and neonatal services were decommissioned in 2011 as part of the 'Making it Better' reconfiguration.

In 2011, he moved to Oldham as clinical director for neonatal services and together with colleagues led the development of a new tertiary Neonatal Intensive Care Unit (NICU), which opened in 2012 and is now well established as one of Greater Manchester's three NICUs.

He remained clinical director until 2016, when he was appointed as divisional clinical director of the women and children's division.

Jonathan has been deeply involved in the Greater Manchester/North West Neonatal Network for many years and is clinical lead for the Network. He also has a keen interest in teaching and training doctors and nurses. He teaches on courses for midwives and advanced neonatal nurse practitioners at Salford University and is an academic advisor and honorary senior lecturer in Manchester University Medical School.

He is a firm believer in the importance of multi-disciplinary team working and looks forward to working with colleagues to further develop the Care Organisation, building on the excellent progress made over the last couple of years, and to working with colleagues in primary, community care and social services to further integrate health and social care services in Oldham.



David Jago

Director of Finance

David Jago joins the management team at Oldham as director of finance. He has previously been director of finance at a number of Trusts including Wirral University Teaching Hospital FT, Liverpool Heart and Chest FT and Tameside FT.

David is a member of the Chartered Institute of Public Finance and Accountancy, qualifying in 1991, graduating from the Mersey Regional Health Authority Financial Management Training programme. David holds 30 years' experience of working in the health service, predominantly within the acute sector. He also has a BA (Hons) degree in economics.



Mark Warren

Director of Adult Social Care (DASS) / Managing Director for Health and Social Care Community Services

Mark has a dual role as managing director for Oldham's community health and adult social care service and also the DASS for Oldham Council.

He is leading on the journey to integration in Oldham and is working closely with the GM Health and Social Care Partnership to support transformation of health and social care services as part of the devolved decision making arrangements in Greater Manchester.

Mark has worked in the area of health and social care for nearly thirty years and has enjoyed the opportunity to work with some fantastically committed people over that time frame. A qualified social worker and with an MBA, Mark has worked in Oldham for the last 3½ years. Prior to this Mark worked in Stockport, Bolton and Rochdale having undertaken a range of roles in social care and health care.

Oldham is known for its strong history of working together. As a cooperative borough, it's a place where everyone does their bit to create a confident, prosperous and ambitious place to live and work.



North Manchester

Simon Featherstone

Director of Nursing / Chief Officer

Simon joined the Group in August 2016. Simon started his nurse training in 1988 at Charing Cross Hospital in London before going on to nurse at Guys & St Thomas Trust where he held posts as lead nurse for critical care and head of nursing for surgery. He moved from there to a role as assistant director of nursing at Lewisham Hospital before moving back north in 2009 to an assistant director of nursing post at Salford Royal.

After working as divisional director of nursing and deputy director of nursing at Salford Royal, he gained his first executive nurse director post at Southport and Ormskirk NHS Trust.

Simon lives in South Manchester and is married with three children.



Leah Robins

Director of Operations

Leah joined the Trust in June 2017, as the divisional managing director for surgery and later appointed to the director of operations in January 2020. She was previously the divisional director of operations & performance for clinical support services & tertiary medicine at Salford Royal NHS Foundation Trust.

Leah holds a degree in biochemistry and completed a Masters in healthcare leadership in 2015, submitting a dissertation in 'Clinician Perceptions of 7-day Working in Healthcare'. She has worked in the NHS for 13 years, many of those years in operational and strategic cancer roles, also working on the project commissioning of new hospital builds and transformation projects which culminated in presenting at The Mayo Clinic in the US. She is passionate about finding innovative solutions to intractable issues.



Professor Matt Makin

Medical Director

Matt has worked as medical director at two of the largest health organisations in England and Wales. Since March 2016 he has been medical director of The Pennine Acute Hospitals NHS Trust supporting the improvement plan and initiatives allied to Devolved Health and Social Care in Greater Manchester.

Prior to this he has held national leadership roles in neurology, neurosciences and cancer and had been involved in health policy in NHS Wales. Matt trained in palliative care medicine in Liverpool and Birmingham and was appointed to his first consultant post in 2001.

Matt is an Honorary Professor of Health and Behavioural Sciences at Bangor University and has published on the causes and treatment of cancer pain, and the earlier diagnosis of cancer. He worked at the Pain Relief Foundation in the 1990s developing treatment protocols for the analgesic use of methadone.

He is passionate about addressing inequalities in health and is determined to see a strong, vibrant future for North Manchester General Hospital.



Damien Finn

Finance Director

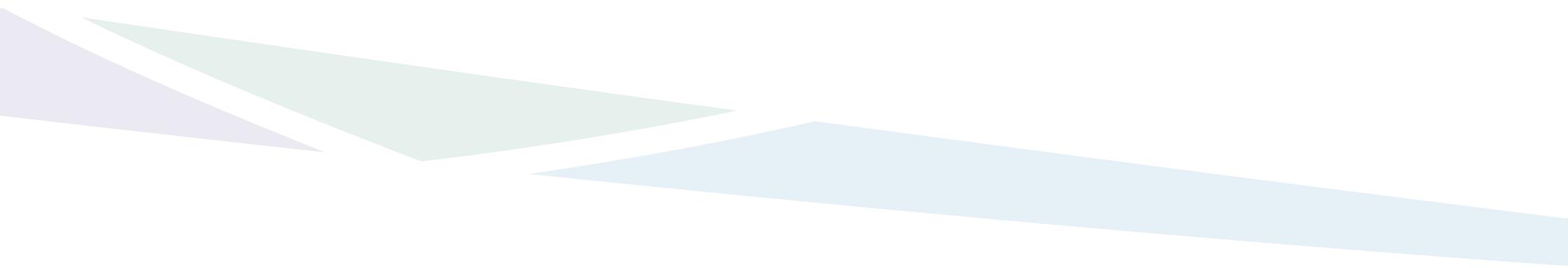
Damien joined The Pennine Acute Hospitals NHS Trust as the executive director of finance in September 2015.

He has 25 years' experience in the NHS in a variety of finance positions, working at very high performing acute hospitals. He has worked within divisional finance to medicine, women & children's services and corporate services at University Hospitals Coventry and Warwickshire NHS Trust and finance management trainee at West Midlands SHA/ Coventry Health Authority.

He has also been divisional financial advisor for adult services at Central Manchester & Manchester Children's Hospital NHS Trust and worked for St Helens & Knowsley Teaching Hospitals NHS Trust as deputy director of finance from 2004 – 2010 and as director of finance from 2010 - 2015.



In 2017/18, NHS Improvement outlined its proposal for Salford Royal NHS Foundation Trust (SRFT) to acquire the Oldham, Bury and Rochdale hospital sites and associated community services (currently part of The Pennine Acute Hospitals NHS Trust) to become part of the Northern Care Alliance NHS Group. The transfer of North Manchester General Hospital to become part of the new city-wide Manchester NHS Foundation Trust (MFT) is part of the plan to create a Single Hospital Service for the City of Manchester and Trafford. This is consistent with the Healthier Manchester Locality Plan. The aim is to complete the formal transactions during 2020/21. From 1 April 2020, NMGH will be managed by MFT. MFT recognises the achievements of the existing team that provides the leadership for the North Manchester Care Organisation and will build on both these achievements and the supporting management arrangements.



Saving *lives*,
Improving *lives*

The Northern Care Alliance NHS Group



Northern Care Alliance
NHS Group

The structure

Northern Care Alliance NHS
Group Committees in Common

The Pennine Acute
Hospitals NHS Trust

Salford Royal NHS
Foundation Trust

Four Care Organisations



Salford Royal and
community services



The Royal Oldham
Hospital and
community services



Rochdale Infirmary
and community
services

+



Fairfield General
Hospital and
community services



North Manchester
General Hospital

Providing safe, reliable and high- quality care



£1.3bn

Operating budget to
spend on healthcare



19,000+

Staff members



2,000+

Beds across the four
Care Organisations



1 million

Patients provided for